

## Whether Job Searching or Hiring, the *2015 Salary Guide* Is a Payroll Professional's Friend

Payroll specialists are essential to the smooth operation of companies of all sizes — so much so that the field is experiencing [rapid growth](#). If you're a payroll professional looking to move up in the ranks, say to payroll coordinator or payroll manager, you need a good understanding of the hiring environment, what jobs are hot and what your future salary could look like. As an employer, you want to know how to attract and retain the best and brightest. The [2015 Salary Guide](#) from Robert Half can help with these and other topics.

### **A great resource**

The *2015 Salary Guide* is an excellent way for both staff and managers to stay up-to-date on industry hiring trends and compensations. The guide includes accounting and finance starting salary data for more than 375 positions, including payroll clerk, payroll coordinator and payroll manager, sorted by company size.

### **Benchmarking salary**

The *2015 Salary Guide* notes that a payroll coordinator starting at a large company can expect to earn between \$42,500 and \$57,750, a 3.4 percent increase from 2014. Employers will pay more for experience: A payroll manager/supervisor starting at the same size company can expect to earn 3.8 percent more in the coming year, or \$58,000 to \$91,500 a year. To customize the ranges for your area, use our [Salary Calculator](#) and search under Operational Support.

### **Hiring trends and management advice**

Despite the name, the *Salary Guide* has more than just wage ranges. A payroll professional can use the *2015 Salary Guide* for career advice. Find out how much more you can earn with a desirable certification like the [Certified Payroll Professional](#). The CPP can also help you advance from [payroll clerk to payroll manager](#). And managers can consult the guide to find out why making a counteroffer is a bad idea, and how having a good blend of full-time and temporary workers can improve your company's operation.

If you're ready to propel your payroll career forward or hire your next payroll professional, use the [Robert Half Salary Center](#) as a starting point for your research into salaries, hiring trends and more.

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