

APA Membership



An Investment That Pays





The Scope of Payroll



There are more than 155.6 million people in America's workforce who receive paychecks each year, and **payroll professionals are responsible for collecting more than 70% of gross federal revenue from that workforce** through employment taxes and the payroll withholding system.

Payroll professionals must know the tax laws of the various levels of government and how they impact the payroll withholding process. Additionally, they must handle the withholding requirements for a multitude of complex employee benefit plans as well as child support and other types of wage garnishments.

The Scope of Payroll



Payroll is one of the most **heavily regulated business functions**, and APA membership is the surest way to keep up with **constantly changing regulatory requirements**.



Minimizing the Challenges of Payroll



A continual **upgrading of knowledge and skills** is necessary in order to stay abreast of **constant legislative and technological change** and to produce payroll accurately and on time.

Every day, APA helps payroll, benefits, accounting, and human resources professionals meet these challenges by:

- Increasing the payroll professional's skill level through education and support
- Obtaining recognition of payroll work as a professional discipline
- Representing payroll professionals at the federal, state, and local level
- Providing public service education on payroll and employment issues



About APA



Established in 1982, APA has become the **leading advocate for the advancement of payroll professionals** and a catalyst for connecting the payroll industry with employers and government. APA's vision is to create opportunities and **forge a community by providing the education, skills, and resources** necessary for payroll professionals to become **successful leaders and strategic partners** within their organizations.

APA Membership



Since its inception, APA has seen membership increase to over 21,000, demonstrating the continuing need for the training, compliance resources, and other services it provides.

Payroll professionals at all levels – as well as HR specialists, tax accountants, consultants, and others who interface with payroll – are eligible for APA membership. Representing a true cross section of the payroll profession, APA members come from all 50 states, Washington, D.C., Puerto Rico, and an increasing number of foreign countries.





Safeguard Your Organization Against Noncompliance

Members of APA help **protect** their **organizations' bottom lines** through payroll knowledge gleaned from:

- In-depth research articles
- Timely compliance updates via email, website and social media
- Payroll news and updates via PNN, Pay News Network
- Powerful networking forum—the APA ListServ
- 24-hour hotline for tough payroll questions

The screenshot displays the American Payroll Association (APA) website. The header includes the APA logo, the text "American Payroll Association", and "Celebrating 30 Years as the Nation's Leader in Payroll Education". Navigation links for "HOME", "CONTACT US", and "SITE MAP" are visible. A search bar is present with a "go" button. A sidebar on the left lists various site sections: Home, APA Store, Membership, Social Networking, Publications, Courses & Conferences, Web Links, Certification, Career Center, Job Board, Government Relations, Congress, Learning Centers, Newsroom, Local Chapters, Vendor Resources, About APA, Payroll Metrics, Paycard Portal®, National Payroll Week®, and Calendar. The main content area features a banner for "PNN PAY NEWS NETWORK" with the text "Get your free issues of The Paycard Advisor today." Below this is a video player showing a man speaking, with the email address "info@PayNewsNetwork.org" and the PNN logo. To the right of the video, there is a "WATCH PNN" section with the text "The Pay News Network® is your number one source for payroll and AP video news." Below the video, there is a "VIEWER FEEDBACK" section with the text "Let us know what you think! Send your feedback to APA at info@paynewsnetwork.org" and a "PNN on YOUTUBE" section with the text "Link to PNN videos on YouTube." On the far right, there is an "APA LOGIN" section with fields for "APA ID" and "Password", a "Forgot Password?" link, and a "LOGIN" button. Below the login fields, there is a "Text Size: S | M | L" option.

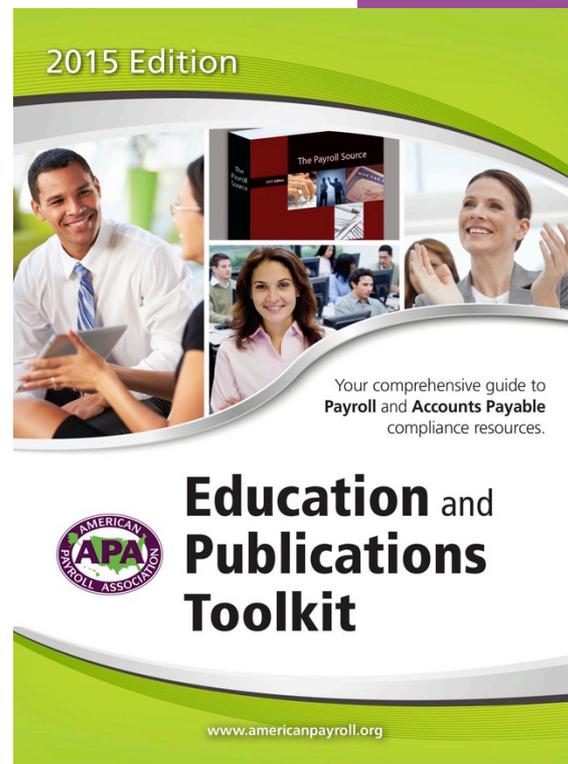
Discounted Training and Resources



Keep track of constantly changing legislation and regulations and receive focused payroll training by taking advantage of significant discounts on the valuable resources APA provides including:

- Educational conferences
- Payroll seminars
- Publications
- Webinars & Webinars On Demand
- Virtual classrooms

For a complete catalog of products and services, browse our Education and Publications Toolkit at www.pubs.royle.com/publication/?i=178488.





Make a Difference Nationally and Locally



Members have the opportunity to serve on APA's Government Relations Task Force, representing the interests of payroll professionals to the federal and state governments.

More than 160 APA chapters across the country serve members' local needs with career development, networking, and mutual support.

Payroll Education Grants

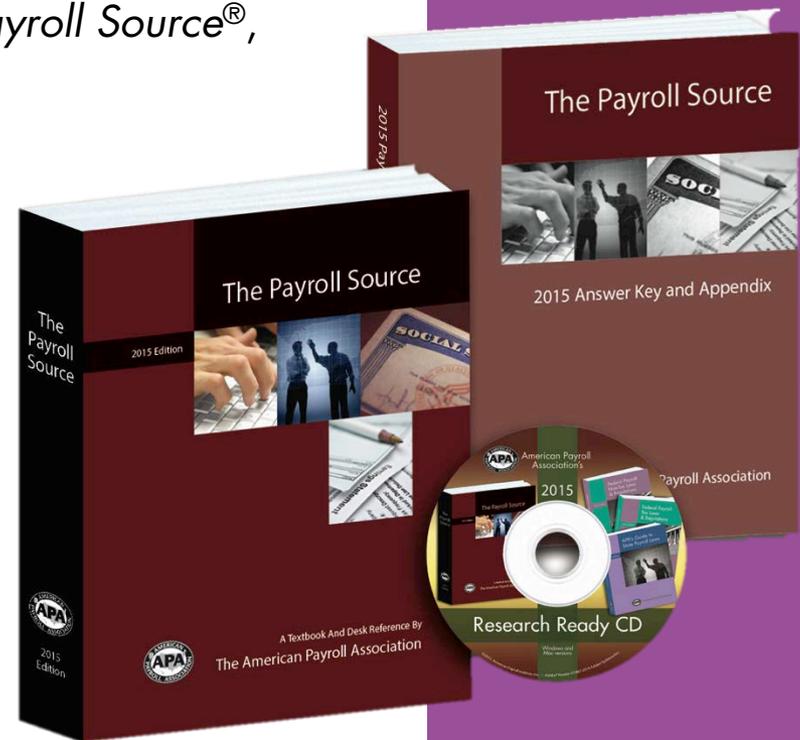


Reinforce your organization's payroll knowledge with free education and resources.

Each year, members are eligible for payroll education grants, which include a complete Congress registration with round-trip travel and hotel accommodations, a copy of *The Payroll Source*®, and other free training, seminars, and publications.

"I couldn't live a day without APA and the updates along with the notices of changes happening and going to come into play for the future. I appreciate the associations and leaders for the good job of keeping abreast of these details."

*—Gale Scales, CPP
Payroll Tax Accountant
Ingram Content Group*





Partner With Leaders in Payroll



APA is the leading source for payroll information. Members and the organizations they work for benefit from **up-to-the-minute news alerts regarding legislative and regulatory changes that impact daily payroll operations**, helping organizations maintain compliance and avoid costly penalties and fines.

An Investment That Pays

Members-only benefits at a glance



- Timely compliance updates
- 3 Recertification Credit Hours (RCHs) upon completion of full membership year
- PAYTECH, PAYTECH Digital, PAYTECHonline, *Payroll Currently*, surveys and polls
- Exclusive member pricing on all APA resources
- Online career center and education grants
- Free professional eBooks



HR apps
built for the future,
not the past. we are workday.
learn more

Your June
Edition of
PAYTECH-
Digital is here!



compatible with your
tablet and smartphone
Start reading today!

this member benefit, you can
use, search, and print each
page's contents via an intuitive
interface designed to make
reading simple and enjoyable.
Look for added video
content.

year's | 14

For a list of all member benefits, visit
www.americanpayroll.org/members