



Bio for Marcia Aamodt
Director Compensation Service
□Apple, Inc.

Marcia currently serves as Director of Compensation Services at Apple, Inc. and is responsible for global strategies relating to Hire to Retire as well as managing the global payroll and stock administration functions, which resides in three shared service centers throughout the world.

Prior to her current position, Marcia has served as Senior Director of Payroll & HRIS at Abercrombie & Fitch for 5 years and Northwest Airlines, Inc. since 1981 as Director of Payroll and Accounts Payable. She is an active member of the APA; on the national level she has served in various capacities such as, Vice President; the Chair of the Retail Sub-Committee; she has also served as Chair of the Large Employer Task Force, as a member of the Government Affairs Task Force, and as a volunteer with the Hotline Referral Service. She has also served as Chair of the Health Care Reform Committee and represented the APA on the IRS Information Reporting Program Advisory Committee (IRPAC). On a local level she has served in various positions with the Northstar Chapter, including Chair of the Education and Conference Committee, Vice President and President. She also held the position of Vice President with the Columbus, Ohio chapter. She is also very active on payroll vendor boards, she is currently a member of ADP's Client Advisory Board for both US and Global products; she is a current board member of the ETrade Client Advisory Board. She has also served as the Chair of the FLS User Committee for three terms. She has also served as the User Chair for the ADP Enterprise System User Group for 2005 and 2006. In addition, Marcia worked closely with the Airline Industry Group, which she chaired for a 5-year term. Marcia is also a contributing writer for PayTech magazine, published by the APA.

Marcia's vast knowledge of payroll issues has placed her high on the request list for seminars and conferences both within the US as well as Internationally. She has presented various topics at the APA National Congress; and conducted several presentations at the local APA Chapters monthly meetings and annual conferences, including the Northstar and Columbus Chapter's. She has also spoken at various vendor annual conferences.

In 1995, Marcia was honored with American Payroll Association's Meritorious Service Award; in 1998, the APA honored her with a "Special Recognition" Award for her services to the payroll profession. In 2001, Marcia was named APA's Payroll Women of the Year.