Fred A. Basehore, Jr., CPP is Owner/Principal, F.A. Basehore & Associates as a payroll consultant.

Fred Basehore has been in payroll for over 34 years.

Previously, he was Director of Payroll Offering Management for Fidelity Human Resource Services. In his role at Fidelity he ensured Fidelities HRO product is offering the world class payroll and HRMS product to its customers.

Prior to Fidelity he has held various positions with leading companies in the Payroll/Human Resource software and outsourcing industry such as Sr. Sales Training Consultant for ADP, Senior Payroll/HR Consultant for Lawson Software, a Senior Sales Consultant for Oracle Corporation, and an Application Specialist and Account Manager of Implementation Support for Cyborg Systems, Inc.

Prior to joining Cyborg, Mr. Basehore worked for 21 years as a Payroll/HRMS practitioner. He served as Corporate Payroll Manager for the Good Samaritan Hospital, as Payroll Tax Manager for McCrory Stores, and as Payroll Supervisor for True Temper Hardware.

Mr. Basehore is an active member of the American Payroll Association. He has been a member of the APA's National Speakers Bureau since 1989 and is an instructor for many APA seminars. He has also been a speaker at the APA's Annual Congress every year since 1990 and travels the country speaking at various APA statewide and user group conferences.

Mr. Basehore is a member of the APA's Strategic Leadership Task Force – Best Practices Committee and Outsourcing Sub-committee . He served seven years on the Certification Board, which develops and maintains the Certified Payroll Professional (CPP) examination. He is also a contributing writer to PAYTECH. At the local level, Mr. Basehore is a past President of the APA's former Keystone-Harrisburg Chapter.

Mr. Basehore received the APA's Meritorious Service Award in 1991, and was appointed to the President's Board of Advisors for a two-year term in 1993-94. In 1992, he was honored as the APA's "Payroll Man of the Year" in recognition of his dedication to the payroll profession. He serves on the Board of Advisors to BNA's *Payroll Administration Guide*.

1/26/09