

Jim Paille, CPP  
President Elect – American Payroll Association

Jim Paille has been an executive manager in the payroll service industry for over 30 years, specializing in managing multi-location offices. He has extensive experience in operations, banking, treasury functions, customer service, mergers and acquisitions, payroll system conversions, operational startups and turnarounds, product development, call center design and implementation, and financial and large IS installations and conversions. He has designed and implemented standard branch management practices that resulted in dramatic customer service and client retention improvements, and has also designed a comprehensive due diligence checklist that is used in acquisitions.

In his current position at myPay Solutions, a division of Thomson Reuters, a worldwide organization, Jim is Corporate Secretary, Chief Compliance Officer and Director of Operations. His responsibilities include licensing, bank relationships, risk management. Additionally Jim is responsible for payroll delivery and tax operations as well as assisting with product development, third party integration, strategic growth and acquisitions. Jim also writes The Payroll Report a monthly blog on current payroll issues.

Previously, Jim served as Senior Vice President of PaySystems, Vice President of Time Plus Payroll Services, Inc., and Vice President of Operations for SmallBizPros, Inc. He has also served as Vice President of Branch Operations for Advantage Business Services, Vice President and General Manager of Employee Solutions, Inc., a publicly traded PEO; and Director of Operations and Regional Controller for ADP.

Jim is a member of the American Payroll Association's Board of Directors, and is the current President Elect, Jim also sits on the Finance Committee and National Speakers Bureau and chairs the CPP Certification Review Panel. He has authored numerous publications on the subject of payroll and payroll taxation. Jim is also a member of the Detroit Chapter of the American Payroll Association where he served as President and was a past Michigan Payroll Professional of the Year. Additionally, Jim is a member of IPPA, NACHA, NACTP and serves on a number of APA committees.

Jim holds a B.S. in Accounting from St. John Fisher College in Rochester, NY and is a Certified Payroll Professional.