



PAYSTATE UPDATE

The Latest State and Local Payroll Compliance News from the American Payroll Association

Volume 19 Issue # 22 November 13, 2017

PENNSYLVANIA

Paycard case settlement. On 10-24-17, a Pennsylvania Court of Common Pleas judge in Luzerne County approved a \$3 million settlement agreement made between the owners of 16 McDonald's franchises in Pennsylvania and former employees to resolve a class action lawsuit over mandatory wage payments by paycard. Last year, a state appeals court ruled that Pennsylvania law did not allow employers to require the use of paycards as the sole method of wage payments; the state Supreme Court refused to hear an appeal (see [PAYSTATE UPDATE, Issue 12, Vol. 19](#)). As of 5-3-17, state law allows for voluntary wage payment by paycard under certain conditions (see [PAYSTATE UPDATE, Issue No. 22, Vol. 18](#)) [Siciliano v. Mueller, No. 2014-8688 (Pa. Ct. Cm. Pl., order filed 10-24-17)].