

AMERICAN PAYROLL ASSOCIATION PRESENTS

2017

CAPITAL SUMMIT

*What changes in federal agency activities
do payroll professionals need to know?*

Program Sponsor



March 27-28, 2017

Omni Shoreham Hotel

Washington, DC



www.AmericanPayroll.org

AGENDA AT A GLANCE

Monday, March 27

7:00 a.m. – 8:00 a.m.

Registration and Continental Breakfast

8:00 a.m. – 8:15 a.m.

Welcome

8:15 a.m. – 9:45 a.m.

What's New at the IRS?

9:45 a.m. – 10:00 a.m.

Coffee Break

10:00 a.m. – 11:00 a.m.

The Economic Census Is Coming!

11:00 a.m. – 12:00 p.m.

The EEOC and Pay Data Collection

12:00 p.m. – 1:30 p.m.

Lunch

Not Wrong. Not Right.

Just Different!

1:45 p.m. – 2:45 p.m.

Data Privacy and Security

2:45 p.m. – 3:45 p.m.

What's New at the DOL?

3:45 p.m. – 4:00 p.m.

Refreshment Break

4:00 p.m. – 5:00 p.m.

Payroll Cards: New Laws, Court Cases, and Regulations

5:15 p.m. – 6:15 p.m.

Cocktail Reception

Tuesday, March 28

7:30 a.m. – 8:00 a.m.

Continental Breakfast

8:00 a.m. – 9:30 a.m.

IRS Advisory Committees Update

9:30 a.m. – 9:45 a.m.

Coffee Break

9:45 a.m. – 10:45 a.m.

A New Look at Immigration Enforcement

10:45 a.m. – 11:45 a.m.

What's New in Social Security?

11:45 a.m. – 12:45 p.m.

Networking Lunch

12:45 p.m. – 1:45 p.m.

The Uniform Wage Garnishment Act

1:45 p.m. – 2:45 p.m.

What's New in Child Support?

2:45 p.m. – 3:45 p.m.

What Does the Future Hold?

3:45 p.m.

Closing and Door Prizes



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Symmetry Software specializes in payroll-related software to deliver appropriate withholding settings and calculate precise tax calculations. Symmetry works on numerous applications for payroll departments and service providers to stay compliant.

CAPITAL SUMMIT SCHEDULE*

Monday, March 27

8:00 a.m. – 8:15 a.m.

Welcome

Not eligible for CPE credits or RCHs.

Michael O'Toole, Esq.

Sr. Director, Publications, Education, and Government Relations
American Payroll Association

William Dunn, CPP

Director, Government Relations
American Payroll Association

Alice Jacobsohn, Esq.

Sr. Manager, Government Relations
American Payroll Association

8:15 a.m. – 9:45 a.m.

What's New at the IRS?

FOS: Taxes/1.5 CPE Credits/1.5 RCHs

Judy Davis

Sr. Program Analyst, SBSE
Employment Tax Policy
Internal Revenue Service

Michael Beebe

Director, Return Integrity and Compliance Services
Internal Revenue Service

In the past year, IRS regulations, programs, forms, publications, instructions, and guidance changed with direct impact on payroll activities. In this session, presenters will describe these changes from new authentication processes to accelerated information filing requirements, along with their impacts. Get ahead with advanced notice of potential future requirements.

10:00 a.m. – 11:00 a.m.

The Economic Census Is Coming!

FOS: Business Law/1.0 CPE Credit/1.0 RCH

Charles Brady, Jr.

Chief, Customer and Respondent Outreach Branch
Economic Planning and Coordination Division

U.S. Census Bureau
Department of Commerce

Companies use and rely on the Economic Census in ways that many do not fully understand. Learn how the data you provide for the Economic Census and other more frequent surveys help decision makers in your company.

11:00 a.m. – 12:00 p.m.

The EEOC and Pay Data Collection

FOS: Business Law/1.0 CPE Credit/1.0 RCH

Ronald Edwards, Ph.D.

Director, Program Research and Surveys Division
Office of Research, Information, and Planning
Equal Employment Opportunity Commission

Carol Miaskoff, Esq.

Acting Associate Legal Counsel
Office of Legal Counsel
Equal Employment Opportunity Commission

In 2016, the Equal Employment Opportunity Commission issued new information collection requirements that include collecting pay data from Forms W-2 for placement on the annual EEO-1 report. Learn more about the data collection process and the role of employers as well as information on how federal agencies and others may use the data to advance their missions.

12:00 p.m. – 1:30 p.m.

Lunch

Not Wrong. Not Right. Just Different!

FOS: Business Management & Organization/1.0 CPE Credit/1.0 RCH

Dennis Danilewicz, CPP

Sr. Director, Disbursements Services
New York University Langone Medical Center

We now have three, maybe even four different generations in the workplace, each of whom brings their own unique ideas and methods for dealing with the day-to-day. These can often present challenges with the different styles and communication between the groups. This talk will explore some of those differences and just why the baby boomers look at work the way they do and those events that influenced their thinking.

1:45 p.m. – 2:45 p.m.

Data Privacy and Security

FOS: Business Law /1.0 CPE Credit /1.0 RCH

Mark Eichorn, Esq.

Assistant Director, Division of Privacy and Identity Protection
Bureau of Consumer Protection
Federal Trade Commission

Significant efforts are made every day at agencies, such as the IRS, to prevent identity theft and tax fraud, but security begins at the office. In this session,

we will explore the risks inherent in payroll activities, how to create policies and procedures to protect company information, and how to identify suspicious requests for company information.

2:45 p.m. – 3:45 p.m.

What's New at the DOL?

FOS: Business Law/1.0 CPE Credit/1.0 RCH

Patricia Davidson

Acting Administrator, Wage and Hour Division
U.S. Department of Labor

The U.S. Department of Labor will discuss regulatory changes, including the status of the white collar salary level increase, ERISA safe harbor rules, enforcement policies, and agency outreach.

4:00 p.m. – 5:00 p.m.

Payroll Cards: New Laws, Court Cases, and Regulations

FOS: Business Law/1.0 CPE Credit/1.0 RCH

Cathy Beyda, Esq.

Of Counsel
Paul Hastings LLP
Chair, APA GRTF Payroll Card Subcommittee

Kristine Andreassen, Esq.

Sr. Counsel, Research, Markets and Regulations Division
Consumer Financial Protection Bureau

In the last year, states have issued new laws and regulations on payroll card use, courts have heard challenges to employer programs, and the federal Consumer Financial Protection Bureau issued final requirements for employers and financial institutions. The presenters will explain these requirements and potential problems for payroll.



CAPITAL SUMMIT SCHEDULE*

Tuesday, March 28

8:00 a.m. – 9:30 a.m.

IRS Advisory Committees Update

FOS: Taxes/1.5 CPE Credits/1.5 RCHs

Emily Rook, CPP

Consultant

Circle Financial Services

APA Representative, Information

Reporting Program Advisory

Committee (IRPAC)

Stephanie Salavejus, CPP

Vice President and COO

PenSoft

APA Representative, Internal Revenue

Service Advisory Council (IRSAC) and

Security Summit

APA has representatives on a number of IRS advisory committees. Through these committees payroll interests are shared with other participants and IRS employees with the goal of improving agency processes and guidance, preventing identity theft and tax fraud, and enhancing agency communication with taxpayers. APA's representatives will describe committee activities and their experience.

9:45 a.m. – 10:45 a.m.

A New Look at Immigration

Enforcement

FOS: Business Law/1.0 CPE Credit/

1.0 RCH

Dave Basham

Management and Program Analyst U.S.

Citizenship and Immigration Services

Department of Homeland Security

David Fowler, Jr.

President

Worksite Compliance Services, LLC

Chair, APA GRTF Immigration

Subcommittee

During the presidential election process, a renewed focus was placed on immigration reform and the role of the existing agencies that enforce immigration law. In addition, a new Form I-9 was finalized late in 2016. Presenters will talk about the current requirements that impact employers and offer some insight on any future regulatory and enforcement changes.

10:45 a.m. – 11:45 a.m.

What's New in Social Security?

FOS: Taxes/1.0 CPE Credit/1.0 RCH

Mark Ruley

Deputy Division Director, Division of
Programmatic Applications Support

U.S. Social Security Administration

Wage reporting requirements, including wage reporting redesign programs, the process to revise the social security wage base, electronic wage reporting, and more will be discussed in this session.

12:45 p.m. – 1:45 p.m.

The Uniform Wage Garnishment Act

FOS: Business Law/1.0 CPE Credit/1.0 RCH

William Henning, Esq.

Executive Professor of Law

Texas A & M University School
of Law

Chair, ULC Drafting Committee
to Prepare a Uniform Law on
Wage Garnishment

The National Conference of Commissioners on Uniform State Laws (ULC) finalized a standardized wage garnishment act last fall and is now engaged in promoting enactment at the state level. APA worked closely with the ULC to develop the uniform law and is helping with outreach at the state level. The uniform law will be described along with progress for state legislation.

1:45 p.m. – 2:45 p.m.

What's New in Child Support?

FOS: Business Law/1.0 CPE Credit/1.0 RCH

Sherri Grigsby

Manager, Employer Services Team

Office of Child Support Enforcement

U.S. Department of Health and Human
Services

The OCSE works hard to outreach to state child support agencies to correct problems with child support collection and communication with employers, attorneys, courts, and others. Issues associated with new hire reporting, required wage withholding order forms, lump sum payments, education, and outreach will be explored.

2:45 p.m. – 3:45 p.m.

What Does the Future Hold?

FOS: Business Law/1.0 CPE Credit/1.0 RCH

Timothy Lynch

Sr. Director, Government Relations

Practice Group

Morgan, Lewis & Bockius LLP

The 2016 elections herald changes for 2017 and beyond, with President Trump and the Republican-controlled Congress seeking to undo many of the legislative and regulatory reforms implemented during the previous eight years. We'll explore the claims that have been made, the rumors circulating, and the likelihood of success.

2017 CAPITAL SUMMIT REGISTRATION FORM

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kosher meals will be limited onsite. Special meal requests not selected at the time of registration may not be honored onsite.

Hotel Accommodations: APA has reserved a block of rooms at the Omni Shoreham Hotel, 2500 Calvert Street, NW, Washington, D.C. 20008 at the rate of \$274 single occupancy and \$294 double occupancy, plus room taxes. The special rate will be available until Friday, March 3, 2017. Room reservations and hotel arrangements at the Omni Shoreham Hotel are the responsibility of the individual. To make a reservation, please visit: www.americanpayroll.org/summit-register.html. After March 3, 2017, reservations will be accepted on a space-available basis and may be at the hotel's prevailing rate. All reservations must be guaranteed by a valid major credit card, which will need to be supplied at the time of the reservation. Any guaranteed reservation not canceled 72 hours prior to arrival will be subject to one night room and tax cancellation fee. Check in time is 3:00 p.m.; check out time is 12:00 p.m.

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