



The American Payroll Association - and - the American Accounts Payable Association

**AAPA**

5 Pages

*Big changes are coming for payroll.  
Hear about them from the people who make them happen.*

# 2012 Capital Summit

Discover how legislative changes during an election year will affect your payroll

## Learning Objectives:

- What problems were caused by the two-month social security tax cut extension
- What Congress, the IRS & DOL have in store for you in this critically important election year
- How health care reform initiatives taking effect this year and next will complicate your job
- How the new Consumer Financial Protection Bureau will impact payroll and employees
- Why employers may shy away from the IRS's voluntary worker classification settlement program

## Guest Speakers:

**Corey Stone**

*Assistant Director*

Consumer Financial Protection Bureau

**Scott Mezistrano**

*Policy Analyst, Employment Tax*

Internal Revenue Service

**March 26-27, 2012**

Washington Marriott Wardman Park  
Washington, D.C.

Earn up to 11 RCHs, 1.1 CEUs, or 13 CPE credits by attending this conference.

Program Sponsor:

**Bloomberg  
BNA**

Register online: [offers.americanpayroll.org/summit](http://offers.americanpayroll.org/summit)

# AGENDA AT-A-GLANCE

## Monday, March 26

- 7:30 a.m. – 8:15 a.m. Registration and Continental Breakfast
- 8:15 a.m. – 8:30 a.m. Welcome
- 8:30 a.m. – 9:45 a.m. New Directions in Immigration Enforcement
- 9:45 a.m. – 10:00 a.m. Coffee Break
- 10:00 a.m. – 11:15 a.m. Promoting Paycards and Direct Deposit
- 11:15 a.m. – 12:00 p.m. What's New at Social Security?
- 12:00 p.m. – 1:45 p.m. Lunch  
*New in Town: The Consumer Financial Protection Bureau*
- 2:00 p.m. – 2:45 p.m. What's New in Wage and Hour?
- 2:45 p.m. – 3:30 p.m. What's New in Child Support?
- 3:30 p.m. – 3:45 p.m. Refreshment Break
- 3:45 p.m. – 5:00 p.m. Legislative and Regulatory Outlook in an Election Year
- 5:00 p.m. – 6:00 p.m. Networking Cocktail Reception



“ Capital Summit is an exceptional conference that allows you to interact with experts on payroll legislation. Networking with other payroll professionals also provides opportunities to discuss the administrative aspects of legislative change. ”

—**Suzan Gibson**

Director of Payroll Services  
SHAW Industries Group, Inc.

## Tuesday, March 27

- 7:45 a.m. – 8:15 a.m. Continental Breakfast
- 8:15 a.m. – 10:00 a.m. What's New at the Internal Revenue Service?
- 10:00 a.m. – 10:15 a.m. Coffee Break
- 10:15 a.m. – 11:00 a.m. The Affordable Care Act and Its Impact on Employers
- 11:00 a.m. – 12:30 p.m. Unemployment Insurance: Evolution or Revolution
- 12:30 p.m. Closing and Door Prizes



**Continuing Education Credit:** The APA is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have final authority on the acceptance of individual courses for CPE credit. Complaints regarding registered sponsors may be addressed to the National Registry of CPE Sponsors, 150 Fourth Avenue North, Suite 700, Nashville, TN 37219-2417. Website: [www.nasba.org](http://www.nasba.org). No prerequisites or advance preparation required. Course level: Overview. Delivery method: Group-live. The American Payroll Association's CPE sponsor identification number with NASBA is 103152.

**CPE Complaint Resolution Policy:** The APA will make every effort to resolve complaints regarding NASBA compliance within a reasonable amount of time and in a confidential manner. A formal complaint must be submitted in writing and must set forth a statement of the facts and the specific remedy sought. Submit CPE complaints to: American Payroll Association, Attn: Director of Certification, 660 North Main Avenue, Suite 100, San Antonio, TX 78205-1217. Director of Certification: (210) 226-4600.

**Earn up to 11 RCHs, 1.1 CEUs, or 13 CPE credits by attending this conference.**

# Capital Summit Agenda\*

## Monday, March 26

8:15 a.m. – 8:30 a.m.

### Welcome

**Michael O'Toole, Esq.**

Senior Director of Publications, Education, and Government Relations  
American Payroll Association

**Bill Dunn, CPP**

Senior Manager of Government Relations  
American Payroll Association

**Brian O'Laughlin, Esq.**

Manager of Government Relations  
American Payroll Association

8:30 a.m. – 9:45 a.m.

### New Directions in Immigration Enforcement

Field of Study: Business Law / 1.5 CPE credits

**Yvette LaGonterie**

Chief, Outreach, Verification Division  
Citizenship and Immigration Services

**Phillip Warfield**

Unit Chief, Worksite Enforcement  
Homeland Security Investigations

**Dave Fowler**

Vice President of Product Strategy  
TALX Corporation  
Chair, Subcommittee on Immigration  
APA Government Affairs Task Force

**Seema Nanda**

Acting Deputy Special Counsel  
U.S. Department of Justice

ICE increased its capacity to perform I-9 audits in 2011, resulting in increased notice of inspections (NOIs) and fines for employers. Come hear more about these results, plus ICE's future enforcement priorities. You'll also explore the E-Verify self-check and RIDE programs.

10:00 a.m. – 11:15 a.m.

### Promoting Paycards and Direct Deposit

Field of Study: Business Law / 1.5 CPE credits

**Joshua Wright**

Director, Financial Access Innovations  
Department of the Treasury

**Luke Reynolds**

Chief, Outreach & Program Development  
Federal Deposit Insurance Corporation

**Pamela Chan**

Senior Policy Analyst  
New America Foundation

State wage payment laws govern the use of direct deposit and paycards, but federal programs and research also have important consequences for employers. Learn what our government is doing to promote greater access to our financial system for under-banked and unbanked workers, and the important role electronic wage payments play.

11:15 a.m. – 12:00 p.m.

### What's New at Social Security?

Field of Study: Taxes / 1.0 CPE credits

**Chuck Liptz**

Director, Division of Electronic Services Support and Communications  
Social Security Administration

What is SSA doing to improve post-filing communications with payroll professionals? Learn more about SSA's wage reporting redesign updates, developments in electronic wage reporting, and name/SSN verification. Also discover MySSA's effect on payroll professionals and the latest W-2 online developments.

12:00 p.m. – 1:45 p.m.

### Lunch

### New in Town: The Consumer Financial Protection Bureau

Field of Study: Business Law / 1.0 CPE credits

**Corey Stone**

Assistant Director - Office of Deposits, Collections and Credit Information Markets  
Consumer Financial Protection Bureau

In July 2011, the Consumer Financial Protection Bureau was charged with identifying and stopping unfair, deceptive, and abusive practices in the sale and delivery of financial services to consumers. Hear what an executive at the bureau has to say about the bureau's purpose and how it can affect employer-employee relationships.



2:00 p.m. – 2:45 p.m.

### What's New in Wage and Hour?

Field of Study: Business Law / 1.0 CPE credits

**Carl Smith**

Deputy Regional Administrator, Northeast Region, Wage and Hour Division  
Department of Labor

IRS's voluntary worker classification program is affecting DOL operations, including its workplace investigations. See what new recordkeeping and employee notification requirements may soon apply to you and what payroll professionals can expect during a DOL investigation.

# Capital Summit Agenda\*

2:45 p.m. – 3:30 p.m.

## What's New in Child Support?

Field of Study: Business Law / 1.0 CPE credits

### Sherri Grigsby

Manager, Employer Services Team  
Office of Child Support Enforcement

### Gay M. Gilbert

Administrator  
U.S. Department of Labor

OCSE is working diligently to reduce the administrative burden placed on employers subject to child support withholding. Learn about OCSE's work to improve processes related to electronic delivery of income withholding orders and medical support orders, verification of employment, and lump-sum payments.

3:45 p.m. – 5:00 p.m.

## Legislative and Regulatory Outlook in an Election Year

Field of Study: Taxes / 1.5 CPE credits

### Mark Iwry

Senior Advisor to the Secretary of the Treasury and  
Deputy Assistant Treasury Secretary for Retirement and Health Policy  
Department of the Treasury

### Preston Rutledge

Tax and Benefits Counsel  
Committee on Finance, United States Senate

See what effect the annual White House budget may have on payroll and what's ahead as Congress tries to come to grips with deficit reduction, economic stimulus, and tax reform in a presidential election year. Also, learn about retirement security and personal savings incentives, including Auto IRAs.

## Tuesday, March 27

8:15 a.m. – 10:00 a.m.

## What's New at the Internal Revenue Service?

Field of Study: Taxes / 2.0 CPE credits

### Anita Bartels

Program Manager  
Employment Tax Policy

### Rebecca Harshberger

Director, Payroll Tax Administration  
Entertainment Partners  
APA Representative

Internal Revenue Service Information Reporting Program Advisory Committee (IRPAC)

Hear about implementation of IRS's voluntary worker classification settlement program, which allows employers to reclassify their employees with greatly reduced penalties. Explore updates on IRS's continuing National Research Program employment tax audits, the Commissioner's "real-time" tax system vision, and recent legislative and regulatory developments, including Congress' two-month extension of the social security tax cut for employees. Also, we will review IRPAC's recent recommendations to the IRS and hear IRS feedback.



10:15 a.m. – 11:00 a.m.

## The Affordable Care Act and Its Impact on Employers

Field of Study: Taxes / 1.0 CPE credits

### Scott Mezistrano

Policy Analyst, Employment Tax  
Internal Revenue Service

The 2010 healthcare legislation continues to impact payroll. Learn more about W-2 reporting of the cost of employer-sponsored group health insurance coverage and other issues impacting employment tax.

11:00 a.m. – 12:30 p.m.

## Unemployment Insurance: Evolution or Revolution

Field of Study: Business Law / 1.5 CPE credits

### Doug Holmes

President  
UWC – Strategic Services on Unemployment and Workers' Compensation

### Tom Crowley

Tax Chief  
Department of Labor

### Pete Isberg

Vice President, Government Affairs  
ADP

The "Great Recession" created an Unemployment Insurance funding gap greater than the aggregate annual employer tax burden. See what can be done to control UI costs, whether or not employers should plan for state and federal tax increases, and how other states are responding to the issue.

# 2012 Capital Summit Registration Form

Register online: [offers.americanpayroll.org/summit](http://offers.americanpayroll.org/summit)

Washington Marriott Wardman Park • 2600 Woodley Road NW • Washington, D.C. 20008 • Reservations: (800) 228-9290 or (202) 328-2000 • Fax: (202) 234-0015

## Blitz Discount!

Send a team of three to the 2011 Capital Summit at the regular registration fee and receive the fourth registration FREE!

Current APA members, you and three of your colleagues can attend for only \$1,545 (member's conference fee @ \$515 x 3).

If you join APA, you and three of your colleagues can attend for only \$1,799 (APA membership fee @ \$254 + member's conference fee @ \$515 x 3).

Colleagues, you and three of your colleagues can attend for only \$1,785 (colleague's conference fee @ \$595 x 3).

Nonmembers, you and three of your colleagues can attend for only \$1,965 (nonmember's conference fee @ \$655 x 3).

APA must receive all four blitz registrations with payment at the same time. Cancellation fees still apply.

Please copy this form to register more than one participant. Please print clearly to avoid errors in your registration.

### Event code: 120404

- I am an APA MEMBER ..... \$ 515  
 Member's ID #: \_\_\_\_\_  
 (Update your contact information at [www.americanpayroll.org](http://www.americanpayroll.org))
- I am a COLLEAGUE of an APA Member  
 (at the same street address) ..... \$ 595  
 Colleague's ID #: \_\_\_\_\_  
 Member's Name: \_\_\_\_\_  
 Member's ID #: \_\_\_\_\_
- I am NOT an APA Member or Colleague ..... \$ 655

### Become a Member and Register at the Member Rate

- I would like to join APA at this time AND register for the conference at the special APA member price ..... \$ 769
- |                                 |                     |
|---------------------------------|---------------------|
| Capital Summit Registration Fee | ..... \$15          |
| Annual Membership Dues*         | ..... \$ 219        |
| One-Time Enrollment Fee         | ..... \$ 35         |
| <b>Total</b>                    | <b>..... \$ 769</b> |

### Blitz registration special!

NOTE: Fill out a separate registration form for each participant from your organization. Blitz registrations must be received by APA together and must be paid with one check or credit card.

Existing member: Total conference cost with blitz: \$1,545 .....

New member: Total conference cost with blitz & one new membership: \$1,799 .....

Colleague: Total conference cost with blitz: \$1,785 .....

Nonmember: Total conference cost with blitz: \$1,965 .....

### Registrant's Information

Name:  Ms.  Mr. \_\_\_\_\_  
 Title: \_\_\_\_\_  
 Organization: \_\_\_\_\_  
 Street Address: \_\_\_\_\_  
 City: \_\_\_\_\_  
 State/Province: \_\_\_\_\_ Country: \_\_\_\_\_  
 Zip + 4-digit/Postal Code: \_\_\_\_\_ + \_\_\_\_\_  
 Phone: \_\_\_\_\_ Fax: \_\_\_\_\_  
(Area/Country Code) (Area/Country Code)  
 Email: \_\_\_\_\_

(For official APA communications, registration confirmation, Payroll Currently, and PAYTECH online)  
 Please indicate if you are:  CPA  PA (for NASBA reporting purposes)

Needed for new member enrollment: Birth date: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

### All Attendees Please Complete This Section.

In case of emergency, contact:

Name: \_\_\_\_\_

Relation to Attendee: \_\_\_\_\_

Daytime Phone: \_\_\_\_\_

Evening Phone: \_\_\_\_\_

Special Dietary Request:  Vegetarian  Gluten-Free  Kosher

### Payment Information

Payment in U.S. dollars must accompany registration form.

Currency Converter: [www.americanpayroll.org](http://www.americanpayroll.org)

### Three registration options:

- Online  Fax  Mail  
[offers.americanpayroll.org/summit](http://offers.americanpayroll.org/summit) (210) 224-6038 To address below

I authorize the API Fund for Payroll Education, Inc., to charge my:

- American Express  MasterCard  Visa

Card #: \_\_\_\_\_

Exp. Date: \_\_\_\_\_ Card is: (check one)  Corporate  Personal

Name on credit card: \_\_\_\_\_

Signature of cardholder: \_\_\_\_\_

Purchase Order #: \_\_\_\_\_  
(government agencies/universities only)

Make check payable and mail to:

API Fund for Payroll Education, Inc. • c/o American Payroll Association

660 North Main Avenue, Suite 100 • San Antonio, TX 78205-1217

Questions? Call (210) 224-6406 • 8:00 a.m. - 6:00 p.m. CT, Monday - Friday

\*Dues are subject to change without notice and are nonrefundable. Membership is on an individual basis; corporate memberships are not available. Members of the American Payroll Association receive PAYTECH magazine as part of their annual dues of \$219, \$50 of which is allocated for their subscription to PAYTECH, which is nonrefundable therefrom. 100% of APA membership dues are deductible as an ordinary business expense.

**Registration Fees:** Fees include two continental breakfasts, three breaks, one lunch, and one cocktail reception. Registration with payment must be received at least five business days in advance of the conference to guarantee your registration. If you have not received an email confirmation one week prior to the conference, please call APA at (210) 224-6406, M-F, 8:00 a.m. - 6:00 p.m. CT, to confirm your registration. APA reserves the right to limit enrollment to ensure that published objectives will be achieved.

**Special Services:** If you have special dietary needs or have a disability and require special services, please contact APA at (210) 224-6406, M - F, 8:00 a.m. - 6:00 p.m. CT, at least 14 days in advance to discuss how we can assist you.

**Hotel Accommodations:** Room reservations and hotel arrangements are the responsibility of the individual. APA has reserved a block of rooms at Washington Marriott Wardman Park at the rate of \$259 single occupancy and \$289 double occupancy, plus room tax. This special rate will be available until March 5, 2012. When making your reservations, please ask for the American Payroll Association's group rate. After March 5, 2012, reservations will be accepted on a space-available basis and may be at the hotel's prevailing rate. All reservations must be guaranteed with payment for the first night or guaranteed with a major credit card. Cancellations without penalty must be made by 48 hours prior to arrival. Check-in time is 3 p.m.; check-out time is 12:00 noon. Hotel Information: Washington Marriott Wardman Park, 2600 Woodley

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**Substitutions:** If a participant substitution is needed, please notify APA by fax at (210) 224-6038, or by letter to the American Payroll Association, Membership Services Department, 660 North Main Avenue, Suite 100, San Antonio, TX 78205-1217. There is a **substitution fee of \$45** for every participant substitute. Notification must be received by March 19, 2012. Include the following information: conference name; original registrant's name; new (substitution) registrant's name; title; company name; full street address; and phone number.

**Cancellations:** Written requests received seven business days prior - full refund; four to six business days prior - refund less \$100 service charge; fewer than four business days prior - a credit will be issued less \$100 and will be valid from the date of issue for one year. Credits are applicable only to future APA educational programs. Cancellations on the date of the program or after the program are nonrefundable and noncredited. A check will be mailed to you for refunds; no refunds will be made directly to your credit card account.

**Dress Code:** All Capital Summit events are business casual. Men: Khaki pants, polo shirts, sweaters, blazers. Women: Slacks, skirts, casual shirts or blouses, sweaters, blazers. Bringing a jacket or sweater is recommended, as temperatures may vary in the conference rooms.

### For Office Use Only:

Date: \_\_\_\_\_ Order #: \_\_\_\_\_ Batch #: \_\_\_\_\_ Event Code: 120404

Group #: \_\_\_\_\_ Check #: \_\_\_\_\_ C/P: \_\_\_\_\_ Total: \$ \_\_\_\_\_