Popular Topics for APA Local Chapter Meetings

- Affordable Care Act
- Artificial Intelligence for Payroll
- Avoid Identity Theft in Payroll
- Best Practices
- Budget Preparation
- Cafeteria Plans and the Cost Savings of Pre-tax Plans (benefits to the employees and the employer)
- Canadian Payroll
- Changing Pay Dates
- Child Labor Laws
- Child Support
- COBRA Administration
- Communicating Payroll Issues
- Customer Service in Payroll
- Daily Pay
- Dealing with the IRS on Employment Tax Issues
- Developing an Unbeatable Team
- Determining the Regular Rate of Pay
- Disaster Recovery
- E-forms (W-2)
- Electronic Child Support Payments
- Emerging Technologies in Payroll
- Employee Screening and Selection
- Enhancing Your Professionalism
- Expatriates
- Business Expense Reimbursements Through Payroll
- FMLA Issues
- Federal vs. State Tax Treatment of Cafeteria Plans
- Form 941/941-X
- Forming a Project Team
- Future Trends in Payroll
- Garnishments
- Gig Economy
- Goal Setting as a Manager or Employee
- Grossing Up the Payroll
- Handling Overpayments
- HIPAA Regulations
- How To Be Heard By Upper Management and Become a Part of the Decision
- IRS Audits
- Leadership Skills
- Legislation of Section 125 Plans
- Legislative/Regulatory Updates
- Local Income Taxes
- Maintaining I-9 Forms Electronically, the Pros and Cons
- Managing a Diverse Payroll Department
- Mergers and Acquisitions
- Supplemental Military Pay
- Multi-State Taxation
- DOL Regulations: Exemptions From FLSA
- Non-cash Fringe Benefits
- Nondiscrimination Testing, Highly Compensated and Key Employees
- KPI Tracking that contribute to payroll strategy
- Nonresident Alien Processing
- Managing A New Team: Enhancing Your Team’s Performance
- Overtime Analysis
- Pay Transparency
- Paycard Compliance
- Paperless Payment of Wages
- Payroll Accounting
- Payroll and Accounts Payable as Partners
- Payroll and HR as Partners
- Payroll and IT as Partners
- Payroll Conversions
- Payroll Cost Control Options
- Payroll Fraud
- Payroll in the Cloud
- Payroll Research
- Payroll Round Table Q&A
- Payroll Taxes and Electronic Filing
- Performance Metrics
- Personal Use of Company Provided Vehicles
- Privacy in Payroll
- Procedure Documentation
- Productivity in a Streamlined Payroll Operation
- Professional Ethics in the Payroll Department and the Workplace
- Protecting Company Confidentiality
- Record Retention
- Reporting and Taxation of Tip Income
- Relocation Expenses
- Retirement Plans
- Robotic Process Automation or Chatbots for Payroll
- Selecting a New Payroll System
- Social Security Number Verification
- SSA Update
- System Implementation
- SUTA Dumping
- Taxation of Fringe Benefits
- Tax Levies
- Tax Updates With Local Tax Representatives
- Telecommuting/Taxation of Telecommuters
- Testing to Break (ways to test your system)
- The Art of Payroll Negotiations
- The Difference Between FSA, HSA, HRA and other Health Savings Accounts
- Third Party Sick Pay
- Time and Attendance Systems
- Time Keeping in the Cloud
- Time Management in Payroll
- Unclaimed Wages and the Payroll Department’s Responsibility
- Understanding How to Tax Foreign Nationals
- Understanding Requests for Info/Proposals
- Unemployment Cost Control
- Wage and Hour Penalties
- Worker’s Compensation
- Violence in the Workplace

NOTE: The topics listed above have been reviewed by APA’s Certification Department as acceptable topics towards Recertification Credit Hours (RCHs), unless otherwise noted. Questions? Email certification@americanpayroll.org.

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