



CREDITS GUIDE

For the latest information on all education credits, please visit <https://www.apacongress.com/about>

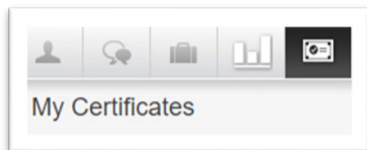
You must meet the minimum viewing requirements of each workshop to earn education credit, regardless of the credit type needed:

- view 50 minutes for a 60-minute workshop
- view 80 minutes for a 90-minute workshop

Attendance will be verified to receive a certificate of completion.

How can I retrieve my certificate of completion for education credits?

- Under the “My Profile” tab a copy of the certificate of completion can be found by selecting the “My Certificates” icon. Also, a copy of the certificate will be sent to the email addressed tied to your registration. **Save each certificate to keep for your records.**



FPC/PPP certificants will see the RCHs automatically reflected on their [online recertification log](#) after the event.

I am a Certified Public Accountant (CPA) and need to earn **CPE credits** for this event. What do I need to do to receive a certificate?

- Download the CPE Credit Evaluation form found in the “Resource Center” within the virtual environment.
- Email the signed and completed CPE Credit Evaluation to certification@americanpayroll.org no later than **June 21, 2021**.
- Certificates will be emailed within **8 - 10 weeks following the event**.

Who can I contact if I have questions about credits?

- For [RCHs](#) or [CPE](#) credits, email certification@americanpayroll.org.
- For [HRCI credits](#), email recertification@hrci.org
- For [SHRM credits](#), email certification@shrm.org

What are the different types of credits I can earn?

- FPC and CPP certificants can earn up to 33 Recertification Credit Hours (RCHs) for attending the live and on demand Congress Xstream. If you attended the Bonus Events on March 10 and April 7, earn up to 2 RCHs. For more information, please visit www.americanpayroll.org/certification.
- Certified Public Accountants (CPAs) can earn up to 14 CPE credits for attending each applicable general session and workshop sessions. If you attended the Bonus Events on March 10 and April 7, earn up to 2 additional CPE credits. No CPE credits will be given for on demand sessions.
- This program has been approved for up to 14 HR (General) recertification credit hours toward aPHR™, aPHRi™, PHR®, PHRca®, SPHR®, GPHR®, PHRi™ and SPHRi™ recertification through HR Certification Institute® (HRCI®). No HRCI credits will be given for on demand sessions. For more information, please visit www.hrci.org.
- The American Payroll Association is approved by SHRM to offer Professional Development Credits (PDCs) for the SHRM Certification Program (SHRM-CP® or SHRM-SCP®). This program is valid for up to 14 PDCs. No PDC credits will be given for on demand sessions. For more information about SHRM certification or recertification, please visit www.shrmcertification.org.

See next page for a list of all education credits per session.

SESSION	DATE	APA RCHs	HRCI CREDITS	SHRM PDCs	CPE CREDITS	CPE Fields of Study (FOS)
How to Fast-track Launching On-Demand Pay	May 18, 2021	1.0	1.0	1.0	1.0	Business Management & Organization
Re-imagining Global Payroll Function	May 18, 2021	1.0	1.0	1.0	1.0	Business Management & Organization
Taxable and Nontaxable Fringe Benefits, Part 1	May 18, 2021	1.0	1.0	1.0	1.0	Taxes
Growing Programs for Growing Families: The Rise of Family-Leave Insurance	May 18, 2021	1.0	1.0	1.0	1.0	Taxes
Lessons Learned from Leading During a Crisis	May 18, 2021	1.0	1.0	1.0	1.0	Business Management & Organization
Make Using Analytics Applicable to You	May 18, 2021	1.0	1.0	1.0	1.0	Information Technology
Opening General Session: Carla's Pearls: Tools for Maximizing Your Success	May 18, 2021	1.0	1.0	1.0	1.0	Personal Development
Keep It all Together, Keep It All Straight: Payroll Record Keeping Requirements	May 18, 2021	1.0	1.0	1.0	1.0	Business Law
Perfect Your Business Communications in the Virtual World and Beyond	May 18, 2021	1.0	1.0	1.0	1.0	Personal Development
Taxable and Nontaxable Fringe Benefits, Part 2	May 18, 2021	1.0	1.0	1.0	1.0	Taxes
Wednesday General Session: Beyond Pay: Embracing the Economy of Change	May 19, 2021	1.0	1.0	1.0	1.0	Business Management & Organization
How Financial Wellness Is Now Starting at the Paycheck	May 19, 2021	1.0	1.0	1.0	1.0	Specialized Knowledge
Forum on Federal Payroll Issues, Part 1	May 19, 2021	1.0	1.0	1.0	1.0	Business Law
Paid Sick Leave: From Perk to Mandate	May 19, 2021	1.0	1.0	1.0	1.0	Business Law
Forum on Federal Payroll Issues, Part 2	May 19, 2021	1.0	1.0	1.0	1.0	Business Law
Danger Ahead: Navigating the Perils of Global Employment	May 19, 2021	1.0	1.0	1.0	1.0	Business Management & Organization
The Art and Science of Sending Sensitive Data	May 19, 2021	1.0	1.0	1.0	1.0	Information Technology
Enhance the Payroll Experience in a Global Environment	May 19, 2021	1.0	1.0	1.0	1.0	Business Management & Organization
Effectively Capturing and Reconciling Equity Income Globally	May 19, 2021	1.0	1.0	1.0	1.0	Taxes
Payroll Developments: What to Expect in 2021 and Beyond	May 19, 2021	1.0	1.0	1.0	1.0	Taxes
Thursday General Session: The Future of Work: Taking Into Account Increasing Longevity and Longer Careers	May 20, 2021	1.0	1.0	1.0	1.0	Personal Development
Mergers & Acquisitions	May 20, 2021	1.0	1.0	1.0	1.0	Taxes
California Payroll: Panel Discussion of CA Experts Addressing Updates, Issues, and Your Questions	May 20, 2021	1.0	1.0	1.0	1.0	Business Law
Influencing, Impacting and Inspiring Your Employees for Positive Results	May 20, 2021	1.0	1.0	1.0	1.0	Personal Development
Retirement Plans 101	May 20, 2021	1.0	1.0	1.0	1.0	Business Law
Can You Afford the Global Payroll Compliance Risk?	May 20, 2021	1.0	1.0	1.0	1.0	Business Management & Organization
Becoming a Strategic Leader and Rising to the Occasion	May 20, 2021	1.0	1.0	1.0	1.0	Business Management & Organization
Managing Multiple Garnishments and Determining Priority	May 20, 2021	1.0	1.0	1.0	1.0	Business Law
Building a Beautiful Organizational Mosaic by Recruiting Colorful, Diverse, Delightful, Brilliant People to your Organization	May 20, 2021	1.0	1.0	1.0	1.0	Personal Development
Global Payroll Complexity Revealed	May 21, 2021	1.0	1.0	1.0	1.0	Business Management & Organization
Forms 941 and 941-X: Reporting Requirements	May 21, 2021	1.0	1.0	1.0	1.0	Taxes
Raising the Game! Rethinking Your Overall Business Impact as a Payroll Professional	May 21, 2021	1.0	1.0	1.0	1.0	Business Management & Organization
Closing General Session: The Economic Pandemic: An Evolutionary Revolution Accelerating Disruptive Innovation Post Pandemic	May 21, 2021	1.0	1.0	1.0	1.0	Business Management & Organization

NOTE: The session "Excel Skills - Tips and Tricks" is not approved for any education credits.