

Session Date	Session Title	APA RCHs	HRCI CREDITS	SHRM PDCs	CPE CREDITS	CPE Fields of Study
5/10/2022	Nonqualified Deferred Compensation Plans	1.0	1.0	1.0	1.0	Taxes
5/10/2022	Global Payroll Reporting Requirements for Non-employees	1.0	1.0	1.0	1.0	Business Law
5/10/2022	Dealing With Complex Union Payrolls	1.0	1.0	1.0	1.0	Business Management and Organization
5/10/2022	IRS/SSA Reconciliations: What You Don't Know Can Hurt You	1.0	1.0	1.0	1.0	Taxes
5/10/2022	How to Apply Automation to Global Payroll	1.0	1.0	1.0	1.0	Information Technology
5/10/2022	Breakthrough Communication Strategies During Times of Change	1.0	1.0	1.0	1.0	Personal Development
5/10/2022	Help Your Employees Live an Intelligent Financial Life	1.0	1.0	1.0	1.0	Information Technology
5/10/2022	How to Build Vendor Scalability and Reduce Risk	1.0	1.0	1.0	1.0	Business Management and Organization
5/10/2022	When Does a Visa Impact Withholding?	1.0	1.0	1.0	1.0	Taxes
5/10/2022	How to Avoid Payroll-Related Lawsuits, and What to Do If Your Company Has Been Sued	1.0	1.0	1.0	1.0	Business Law
5/10/2022	Pay Your Employees Today: How Earned Wage Access Wins Over Workers	1.0	1.0	1.0	1.0	Business Management and Organization
5/10/2022	The Nuts and Bolts of Child Support	1.0	1.0	1.0	1.0	Business Law
5/10/2022	So You Want to Be an Independent Contractor?	1.0	1.0	1.0	1.0	Taxes
5/10/2022	Payroll in Canada	1.0	1.0	1.0	1.0	Taxes
5/10/2022	Legislative Outlook and APA Advocacy	1.0	1.0	1.0	1.0	Business Law
5/10/2022	Prevention of Overpaid Employment Taxes	1.0	1.0	1.0	1.0	Taxes
5/10/2022	Implementing a Mobility Program	1.0	1.0	1.0	1.0	Business Management and Organization
5/10/2022	It's More Than A Paycheck, It's Financial Wellbeing	1.0	1.0	1.0	1.0	Business Management and Organization
5/10/2022	The Audacity of What If?	1.0	1.0	N/A	1.0	Personal Development
5/11/2022	Considerations for Reducing Risk and Optimizing Global Payroll	1.0	1.0	1.0	1.0	Business Management and Organization
5/11/2022	Forum on Federal Payroll Issues, Part 1	1.0	1.0	1.0	1.0	Business Law
5/11/2022	The Impact of COVID-19 on Unemployment Insurance Programs	1.0	1.0	1.0	1.0	Taxes
5/11/2022	Calculating Deceased Wages Correctly	1.0	1.0	1.0	1.0	Business Law
5/11/2022	Fair Labor Standards Act: Wage and Hour Nightmares, Case Studies, and Legal Updates	1.0	1.0	1.0	1.0	Business Law
5/11/2022	Advanced Career-Building Speaking Skills	1.0	1.0	1.0	1.0	Personal Development
5/11/2022	ADP Future of Pay The "Algorithmic Leader"	1.0	1.0	1.0	1.0	Business Management and Organization
5/11/2022	Disrupt DEI: Using Data to Create Lasting Change	1.0	1.0	1.0	1.0	Information Technology
5/11/2022	EOR or GASO: Which is a Better Model to Pay Global Employees?	1.0	1.0	1.0	1.0	Business Management and Organization
5/11/2022	Fear or Confidence? Global Payroll in the Post-Pandemic World	1.0	1.0	1.0	1.0	Taxes
5/11/2022	1099-NEC and 1099-MISC Reporting: Federal and State Requirements	1.0	1.0	1.0	1.0	Business Law
5/11/2022	My Time or Yours? The Changing Landscape of Employees' Compensable Time	1.0	1.0	1.0	1.0	Business Law
5/11/2022	Overpayments: What Can We Do?	1.0	1.0	1.0	1.0	Taxes
5/11/2022	Taxable and Nontaxable Fringe Benefits, Part 1	1.0	1.0	1.0	1.0	Business Management and Organization
5/11/2022	Global Payroll Strategy: How Payroll Can Help Control Costs	1.0	1.0	1.0	1.0	Taxes
5/11/2022	An Introduction to Tax Notice Compliance	1.0	1.0	1.0	1.0	Information Technology
5/11/2022	The Strategic Role Payroll Plays in Improving Employee Experience	1.0	1.0	1.0	1.0	Business Management and Organization
5/11/2022	Metrics - How to Show Your Value	1.0	1.0	1.0	1.0	Business Management and Organization
5/11/2022	Strategies to Maximize Efficiency With Your Workforce Management System	1.0	1.0	1.0	1.0	Business Management and Organization
5/11/2022	A Data-Driven Examination of EWA/On-Demand Pay	1.0	1.0	1.0	1.0	Taxes
5/11/2022	Expatriate Payrolls	1.0	1.0	1.0	1.0	Business Management and Organization
5/11/2022	Global Payroll: The Secret Ingredient to International Expansion Success	1.0	1.0	1.0	1.0	Business Law
5/11/2022	Forum on Federal Payroll Issues, Part 2	1.0	1.0	1.0	1.0	Taxes
5/11/2022	Navigating State and Local Tax Challenges From the Pandemic	1.0	1.0	1.0	1.0	Business Law
5/11/2022	Regular Pay vs Regular Rate of Pay: Are You Calculating Overtime Correctly?	1.0	1.0	1.0	1.0	Taxes
5/12/2022	Payroll and 401(k) Plans -Simplify, Outsource, and Protect	1.0	1.0	1.0	1.0	Information Technology
5/12/2022	HR Compliance for a Shrinking Planet – The Next Frontier	1.0	1.0	1.0	1.0	Taxes
5/12/2022	Employment Issues Encountered With a Remote Workforce	1.0	1.0	1.0	1.0	Business Management and Organization
5/12/2022	Secrets of a Successful Year-End	1.0	1.0	1.0	1.0	Information Technology
5/12/2022	The Three T's of Implementing - Test, Test, and Test	1.0	1.0	1.0	1.0	Personal Development
5/12/2022	Selling Yourself and Your Ideas	1.0	1.0	1.0	1.0	Taxes
5/12/2022	Providing Equity to Global Employees	1.0	1.0	1.0	1.0	Information Technology
5/12/2022	Ten Golden Rules for Successful Global Payroll Implementation	1.0	1.0	1.0	1.0	Information Technology
5/12/2022	Real-Time Payroll Processing: Moving at the Speed of Workers	1.0	1.0	1.0	1.0	Taxes
5/12/2022	What's Old and New at SSA?	1.0	1.0	1.0	1.0	Business Management and Organization
5/12/2022	Payroll Compliance Health Check: Diagnose the Ailments Preventing High Performance	1.0	1.0	1.0	1.0	Personal Development
5/12/2022	Making Friends in Your Leadership Network	1.0	1.0	1.0	1.0	Information Technology
5/12/2022	Maximizing the Full Potential of Your Payroll Systems	1.0	1.0	1.0	1.0	Taxes
5/12/2022	Taxable and Nontaxable Fringe Benefits, Part 2	1.0	1.0	1.0	1.0	Business Law
5/12/2022	How Employment Law Impacts International Payrolls	1.0	1.0	1.0	1.0	Taxes
5/12/2022	Understanding the Tax Equalization and Tax Protection Process	1.0	1.0	1.0	1.0	Information Technology
5/12/2022	The Promise and Perils of Using Artificial Intelligence in Human Resources	1.0	1.0	1.0	1.0	Personal Development
5/12/2022	Refortify, Revisit, and Regroup in Business and Life	1.0	1.0	1.0	1.0	Personal Development
5/12/2022	The Great Resignation: What Role Does Payroll Play?	1.0	1.0	1.0	1.0	Taxes
5/12/2022	Post-Pandemic Return to Office: Hybrid Worker and Business Traveler Compliance	1.0	1.0	1.0	1.0	Business Management and Organization
5/12/2022	What's New at IRS?	1.0	1.0	1.0	1.0	Business Management and Organization
5/12/2022	Preparing and Analyzing Requests for Proposal	1.0	1.0	1.0	1.0	Personal Development
5/12/2022	Building and Leading Payroll Teams of the Future	1.0	1.0	1.0	1.0	Business Management and Organization
5/12/2022	Creating a Culture of Preparedness for the Next Crisis	1.0	1.0	1.0	1.0	Personal Development
5/12/2022	The SEAT of Success: How Top Performers Never Settle for Balcony Seats	1.0	1.0	N/A	1.0	Personal Development
5/13/2022	Paid Sick Leave: From Perk to Mandate	1.0	1.0	1.0	1.0	Business Law
5/13/2022	Managing Independent Contractors in the New Gig Economy	1.0	1.0	1.0	1.0	Business Law
5/13/2022	Garnishments, Levies, Student Loans, and More	1.0	1.0	1.0	1.0	Business Law
5/13/2022	Managing Termination Pay	1.0	1.0	1.0	1.0	Business Law
5/13/2022	Diversity, Inclusion, Equality, and Me	1.0	1.0	1.0	1.0	Business Management and Organization
5/13/2022	Multi-State – The Impacts of NEXUS	1.0	1.0	1.0	1.0	Taxes
5/13/2022	State Policymaking and Payroll Impacts: Insider Perspectives	1.0	1.0	1.0	1.0	Business Law
5/13/2022	Artificial Intelligence and Machine Learning in Global Payroll – Is It Going to Replace Your Teams?	1.0	1.0	1.0	1.0	Information Technology
5/13/2022	Metrics and Measures, How to Get Started with KPIs	1.0	1.0	1.0	1.0	Business Management and Organization
5/13/2022	Hot Topics for 2022	1.0	1.0	1.0	1.0	Business Law
5/13/2022	Effectively Operating Shadow Payroll for Globally Mobile Employees	1.0	1.0	1.0	1.0	Taxes
5/13/2022	Payroll Adjustments—The Good, The Bad, and the Ugly	1.0	1.0	1.0	1.0	Taxes
5/13/2022	Strategic Payroll: Better Benchmarking to Drive Business Success	1.0	1.0	1.0	1.0	Business Management and Organization
5/13/2022	Building a Global Standardization Playbook	1.0	1.0	1.0	1.0	Business Management and Organization
5/13/2022	Blockchain, Mobile Payments, and the Future of Payroll Administration	1.0	1.0	1.0	1.0	Information Technology
5/13/2022	Build A Can-Do Attitude: I've Got the Power, She's Got the Power, We've Got the Power	1.0	1.0	1.0	1.0	Personal Development
5/13/2022	Ethics in Payroll	1.0	1.0	1.0	1.0	Behavioral Ethics
5/13/2022	Correcting the W-2: Form W-2c to 941-X and More	1.0	1.0	1.0	1.0	Taxes
5/13/2022	California Labor Law and Payroll Tax Issues	1.0	1.0	1.0	1.0	Business Law
5/13/2022	Mergers and Acquisitions	1.0	1.0	1.0	1.0	Taxes
5/13/2022	Next Gen Leadership	1.0	1.0	1.0	1.0	Personal Development