

**United Kingdom
Introduction to Statutory Payments
Course Outline***

This seminar is presented in cooperation of the Chartered Institute of Payroll Professionals.

Statutory payment compliance

- Overview of HMRC's compliance role with statutory payments
- Outlining the arbitration route with statutory payment decisions

Statutory Sick Pay (SSP)

- Determining employees eligible for SSP
- Interpreting periods of incapacity to work, qualifying days and waiting days
- Calculating SSP payments
- Outlining record keeping requirements for SSP

Statutory Maternity Pay (SMP)

- Determining employees eligible for SMP
- Interpreting week baby is due, qualifying weeks and employment start dates
- Calculating SMP payments
- Identifying contractual considerations for employees on maternity leave
- Outlining record keeping requirements for SMP

Other Child-Related Leave and Pay

- Determining employees eligible for leave and pay, calculating payments due, and identifying notifications and record-keeping requirements for: Statutory Adoption Pay (SAP), Statutory Paternity Pay (SSP), Statutory Parental Bereavement Pay (SPBP)
- Overview of the principles of ShPP

*Program subject to change without notice

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