



Outline to Singapore Payroll Overview

This course focuses on the major rules in Mexico and includes discussion of the following topics:

- SingPass requirements
- Inland Revenue Authority of Singapore (IRAS) set up
- Employer obligations
- Registering the company
- Income tax rates
- No PAYE scheme
- Calculation of gross taxable pay
- Form IR8A
- Appendix 8A and 8B
- Form IR8S
- Central Provident Fund
- CPF rates and ceilings
- Calculation of contributions
- Voluntary contributions
- CPF e-submissions and contribution payover
- Temporary employment credit
- Skills Development Levy
- Ethnic funds
- Ministry of Manpower
- Labour survey and work permits
- Foreign Worker Levy
- Employment Act
- Key employment terms document
- Payment of salary – timing and pro rata calculations
- Annual wage supplement
- Allowable deductions from salary
- Employer Services Online Account
- Working time and overtime rules
- Work Injury Compensation Act
- Retrenchment notice and payments

Outline to Payroll in Singapore Continued

- Paid holidays
- Sickness and parental leave

Program is subject to change

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