

# Managing Payroll Operations Across the Globe

CERTIFICATE PROGRAM

## Speakers



**Mary Holland, CPP**  
*Global Director, Strategy, Development, Training*  
*Global Payroll Management Institute*

Mary has more than 20 years of experience in finance and payroll including international assignments and global payroll management. Prior to joining the APA staff, Mary chaired the Nominating and Elections and APA Education Grant committees and served as a member of the Board of Advisors, National Speakers Bureau, and co-chair of the Strategic Payroll Leadership Task Force – Global Issues. At the local level, she has served in many positions including president with the Silicon Valley Chapter of the APA.



**Mark Graham**  
*Chief Commercial Officer*  
*Immedis*

Mark is responsible for the company's sales strategy and driving growth through commercial partnerships. Mark has worked in the global payroll industry for many years and has hands on experience working with clients to drive global payroll transformation projects in the US, UK and Europe. He is a regular speaker at industry events in the US with the American Payroll Association and has vast experience assisting companies with a global workforce and all the challenges that come with it. Mark has invested significant time working in the US with C-level executives to identify strategic solutions to leverage international growth and has vast experience assisting companies with a global workforce and all the challenges that come with it.



**Max van der Klis-Busink, RPP**  
*Payroll Manager Netherlands*  
*Shell*

Max is the first ever recipient of the Global Vision Award in 2018 for his passion for payroll and commitment to the profession. He currently holds the position of Payroll Manager Netherlands at Shell, and has over 12 years of experience in the managing Global Payroll. He has also developed a best practice method for being in control of Global Payroll and specializes in building payroll functions, that continue to adapt to ever-changing business needs.