Mr. Basehore is a seasoned 47+ year veteran of the payroll community. He is currently the Sr. Director of Payroll Tax & Compliance for Guidehouse Inc. As an active member of the APA, Fred has traveled the country for more than 33 years speaking and teaching payroll professionals. He has been presenting at APA Congress every year since 1991 and quite frequently speaks at statewide conferences.

Accomplishments: APA's Meritorious Service Award in 1991, President's Board of Advisors 1993-94. 1992, honored as the APA's "Payroll Man of the Year". He serves on the Board of Advisors to BNA's *Payroll Administration Guide* since 1991.