

Dee Byrd, CPP, PHR, SHRM-CP is the Vertical Manager for Venture Global Services at Elements Global Services. Ms. Byrd has over 30 years of Global Payroll Management experience and is a Vice President on the APA Board of Directors, and Past Region 1, Presidents Board of Advisors. She sits several APA national committees and is a contributing writer to APA publications as well as a published author of the Payroll Certification Guide.

Ms. Byrd is the founder and past President of the Mat-Su Valley Chapter of the APA as well as the past President, Treasurer and Education Chair and founder of the Northern Lights Alaska Chapter of the APA and past Social Media and Webmaster for the Sacramento Valley Chapter of the APA. Ms. Byrd has been an Alaska and California Certified Payroll Professional Study Group Instructor, and Chair of the Alaska Statewide Payroll Conference as well as the Vendor Chair for the California Payroll Conference. Ms. Byrd has been a speaker for several years at the APAs annual conference Congress as well as a Statewide Speaker for local chapters in her Region. Ms. Byrd has represented the payroll profession by speaking to the US Congress in matters regarding multi-state payroll taxation issues and has been an advocate for Global education for the past 10 years.

Ms. Byrd obtained her Certified Payroll Professional (CPP) Certification in 2001, her Fundamental Payroll Certification (FPC) in 2000 and her Leadership Certification Program (LCP) in 2010 and her PHR in 2007 and her SHRM-CP in 2014. Ms. Byrd also has her Global Payroll Management Certificate.

Ms. Byrd has received the Meritorious Service, CHAMPS Mentor of the Year and Special Recognition awards from the APA as well as the 2008 Alaska Payroll Professional of the Year and the APA's 2011 Payroll Women of the Year. Ms Byrd was named PayTech's Consultant of the Year for 2016 and the 2019 California Payroll Professional of the Year.