

Karen Davidson is the Deputy Assistant Director of Payroll Services for the City of Houston. She is responsible for system configuration updates and payroll administration for over 22,000 employees.

Karen has over 15 years of payroll experience. She became a national APA member and Houston Chapter member in July 2007. In October 2007, she earned her CPP. She currently serves as a Texas Payroll Conference board of director. On the local level, she has been actively involved on several Houston Chapter committees. Her involvement in the national American Payroll Association includes being a member of the National Speakers Bureau and a volunteer on the CPP Certification board.

After receiving her certification in 2007, she began volunteering with the Houston Chapter's education committee in 2008. With a strong passion for payroll certification, in 2009 she help created an eight week payroll academy which covered the payroll basics – FLSA, DOL, gross pay and taxation calculations, payroll tax deposits, accounting, and management as a foundation to get more members of her payroll team certified. By the spring of 2010, three additional team members became CPPs. By the end of the academy in 2013, two more team members had received their CPP certification. After the payroll academy ended, they continued the learning sessions through lunch and learn meetings through 2016.

Karen has been awarded many accolades during her career which includes Houston Chapter's Payroll Professional of the Year (2012) and Unsung Hero (2014), Kronos Education Grant (2013), the Payroll Services Team Player of the Year (2015) and the Texas Payroll Conference President Award (2015).

Karen earned her BBA in Accounting from the University of Houston. She is married to her husband John for 21 years who fully supports her payroll endeavors on the national, state and local levels.