

## **Paul D. Gill, CPP**

Payroll Manager  
CVR Energy, Inc.

### **Experience**

- CVR Energy, Inc. – Headquartered in Sugar Land, Texas, CVR Energy is a diversified holding company primarily engaged in the petroleum refining and nitrogen fertilizer manufacturing industries through its holdings in two limited partnerships, CVR Refining, LP and CVR Partners, LP. The CVR Energy portfolio of companies employs more than 1,500 employees and generated approximately \$4.75 billion in net sales in 2016.
- As Payroll Manager I currently oversee a payroll department of two fulltime staff but have managed up to seven in recent years to include centralized semi-monthly payroll, weekly and bi-weekly pay schedules. Have paid up to 80 separate FEIN's at one time for up to 7,000 US employees in almost every state in the US in my career.
- Over the years I have worked in several Manager and Director roles in the Healthcare Staffing industry, the Engineering and Construction Industry, Oil and Gas Industry with Offshore Drilling Companies and Stewart Title before joining CVR Energy, Inc. in January of 2016.

### **Professional Activities**

- APA - National Member
- APA – 2017 President of Houston Chapter APA and member
- APA – National Speakers Bureau teaching PPE and Payroll Tax Forum
- Speaker at several Texas ADP Chapters including Houston and Bluebonnet Chapter and booked for Alamo Chapter meeting in November 2017.
- Speaker at TPC Statewide and TPC Board member from 2005-2007

### **Credentials**

- CPP - Certified Payroll Professional – active and current since 1999