



Patrick J. Landers
Partner
Human Capital
Houston
+1 713 750 1259
Patrick.Landers@ey.com

Profile

- Patrick is a Partner in Ernst & Young LLP's Human Capital practice based in Houston, Texas. Patrick has spent over 18 years serving numerous US and foreign owned multinational companies in the engineering, procurement, construction, and oil and gas industries. Patrick specializes in the international aspects of Human Capital, including global mobility, international payroll, expatriate taxation, and international assignee technology. Patrick's experience includes time spent working as an expatriate and extensive travel to remote locations tied to his client base.

Experience

- Patrick is responsible for a diverse range of US and foreign-owned multinational clients that have employees working across borders, both domestically and internationally. Patrick's current and past clients include leaders in the engineering, procurement, construction and oil and gas industries.
- In addition to his client service roles, Patrick is actively involved with the American Payroll Association, teaching workshops and webinars on international aspects of payroll and contributing to articles in American Payroll Association publications.
- Patrick has advised on many international aspects in the Human Capital area, including US inbound individual and expatriate taxation, employment and payroll taxation, global mobility policy development, and efficient use of technology supporting global payroll.
- Patrick is a Certified Public Accountant, licensed in the State of Texas. Patrick also holds three credentials that are significant in the global mobility community: Certified Payroll Professional, Enrolled Agent, and Global Professional in Human Resources.

Education and certifications

- B.A. in Economics and Mathematics from Hendrix College
- Certified Public Accountant
- Certified Payroll Professional
- Enrolled Agent
- Global Professional in Human Resources

Community Leadership

- Board Member, Katy Family YMCA
- Houston Chapter Advisor, EY's Veterans Network