

James Medlock, CPP  
Payroll Educator  
Medlock & Associates

After 25 years as the American Payroll Association's Director of Education and Training, Jim Medlock retired. He now concentrates his efforts on ensuring payroll professionals and their organizations comply with various federal, state, and local legislative and regulatory issues. While on APA's staff Jim shared his knowledge and experience with payroll professionals over 30 years teaching and preparing materials for APA's educational programs. He has over 45 years of payroll and accounts payable experience.

He earned his B.S. and M.S. in Accounting from Oklahoma State University.

Mr. Medlock was the APA's Payroll Man of the Year in 1991. He was also the Colorado Payroll Person of the Year in 1993. In 2020 and 2021 Jim was honored with Northern Colorado Payroll Association's Meritorious Member Award. Jim chaired APA's Certification Board from 1991 to 1994 and served as APA's representative on the IRS' Information Reporting Program Advisory Committee in 1994 and 1995. He participates on APA's Government Relations Task Forces on Federal Issues, State and Local Topics, the Unemployment Insurance Workgroup, Strategic Payroll Leadership Task Force's Best Practice Subcommittee, the Certification Item Development Task Force and is the Government Liaison Office for the Northern Colorado Chapter. Jim is a member of APA's National Speakers Bureau.