



Valery Noakes, CPP

Valery Noakes, CPP has over 25 years of expertise in multi-state, large payrolls and focuses on process efficiency and effectiveness. In 2021, Valery formed MHP Consulting Services, LLC to support her payroll consulting business. Previously, Valery was the Senior Manager, Payroll & Data Operations, for Becton, Dickinson & Company supporting US, Puerto Rico and Canada. Valery was the Director of Payroll for HVHC Inc., an optical retail organization in the United States with over 650 retail stores in 48 states and the District of Columbia, from August 2012 to September 2015. Valery was Manager of Shared Services, Payroll for Tesoro Companies, Inc., from September 2001 until August 2012. Prior to Tesoro, Valery worked for Dell, Inc., from June 1998 until September 2001 and was previously employed with H.E. Butt Grocery Company for 15 years. She has a BBA in Accounting from UTSA and an MBA in e-Business with the University of Phoenix. She originally obtained her CPP in April of 2001 and has maintained her certification.

Valery is currently an active member of the Alamo Chapter of the APA and Government Liaison for 2022-2023. She was President for 2018-2019, and has also served as President-Elect in 2017, Treasurer for 2016 & 2020-2021, Secretary for 2010-2011, Public Relations Officer for 2008-2009, President for 2006-2007, President-Elect for 2004-2005 and Government Liaison officer for 2002-2003.

Valery has spoken at the Texas Payroll Conference since 1997 and has served on the Texas Payroll Conference Board of Directors in various roles to include President/Chairperson in 2001, Exhibitor Chair in 2000, Registration Chair in 2012, Secretary and Officer in 2013, and Registration Chair in 2015. In 2006, Valery received the Texas Payroll Professional of the Year award.

Valery has been an active member of the American Payroll Association (APA) since 1993 and currently chairs the APA CPP Certification Board and serves on CHAMPS, National Speakers Bureau, Shared Services and the SPLTF Emerging Technologies Committees. She has served on the APA's Paycard, Shared Services, and Unemployment Subcommittees and has presented at the APA's Annual Congress in 2010-2011, 2014-2015, and 2017-2019. Nationwide, she has presented APA's Payroll Issues for Multi-State Employers, Payroll Practice Essentials, Intermediate Payroll Concepts, Advanced Payroll Concepts, Payroll Tax Forum, and Preparing for Year-Ends for 2019-2021. She received the APA Education Grant in 2007, was inducted into

APA's Hall of Fame with a Meritorious Service Award at the 2011 Congress in Salt Lake City, UT, and received APA's Special Recognition Award at the 2015 Congress in Las Vegas, NV. Valery was awarded the prestigious Payroll Woman of the Year in 2020 at the APA's Virtual Payroll XStream.