

Stephanie is the Vice President and COO of PenSoft. She has over 34 years' experience in payroll and accounting of which over 24 years have been with PenSoft. Stephanie graduated from Christopher Newport University in Newport News, Virginia with a Bachelor of Science degree in Accounting.

Stephanie is an active member of the American Payroll Association. An APA Vice President, and the APA's 2017 Payroll Women of the Year: She is also a member of APA's National Speakers Bureau, Government Relations Task Force (GRTF), co-chair of the Emerging Technologies Subcommittee of the Strategic Payroll Leadership Task Force (SPLFT), and a member of the Board of Contributing Writers for PAYTECH. She serves on the Internal Revenue Service Advisory Council. She received the Meritorious Service Award in 2013 and Special Recognition Award in 2016. She has held the CPP designation since 2000.

Stephanie is a founding member of the Colonial Capital and a member of the Washington Metropolitan Area Chapters of the APA. She has served on the Virginia Statewide Payroll Conference since 2005. Stephanie has been a guest speaker at several Virginia Statewide Payroll Conferences and has presented for several local chapters. In 2010, the Virginia Statewide Payroll Conference voted her Payroll Professional of the Year.