

Deborah E. Viers Traylor, CPP  
Principal Consultant  
Ciber, Inc.

Deborah Traylor has been involved in accounting, human resources, benefits, and payroll for over 35 years. She is currently a Principal Oracle EBS Functional Consultant for Ciber, Inc., and provides human capital management (HCM) Oracle consulting services to clients throughout the U.S. Prior to her employment with Ciber, Inc., Deborah managed and owned DVT Consulting LLC and provided HCM Oracle consulting services and project management services to clients throughout the US.

Ms. Traylor has been a member of the American Payroll Association since its inception and has served as a member of the Certification Board, the Fundamental Payroll Certification (FPC) Committee, the President's Board of Advisors, Vice President, President Elect, APA Ambassador, and two terms as President. She is currently serving as Immediate Past President. She has also been a contributing writer for APA's PAYTECH magazine. A long-time Congress speaker, she is a member of the APA's National Speakers Bureau and participates on the Hotline Referral Service. She currently serves on the SPLTF-Government/Public Sector Sub Committee and the SPLTF-Shared Services Task Force. She received the APA's Special Recognition Award in 2000 for her contributions to the advancement of the payroll profession, and was named "Payroll Woman of the Year" in 2003.

At the local level, Ms. Traylor is a member of the APA's San Francisco Area Chapter. She was chapter President from 1987 to 1989 and 1991 to 1993 and Government Liaison Officer from 1989 to 1991.

Ms. Traylor holds a BS in Business Administration and a Masters degree in Organizational Management. In addition, she is the owner of Accurate Income Tax Service/Bookkeeping, a private concern that has provided bookkeeping, tax consulting, and tax preparation services since 1975.

