

Barbara Youngman, CPP
Sr. Payroll Operations Analyst
Director, APA Board of Directors

Barbara Youngman is the Sr. Payroll Operations Analyst for Toyota Motor North America and is a Past-President of the American Payroll Association.



Barbara has more than 30 years of Payroll experience. She began her career in the hospitality industry, ultimately moving from Payroll to the Legal department to oversee wage-and-hour compliance and assist with class-action litigation. After 21 years at Brinker, Youngman expanded her footprint as a strategic leader for Southwest Airlines, Northrop Grumman, and Equifax Workforce Solutions. In 2017, Youngman joined Toyota Motor North America to continue leveraging her leadership skills within Payroll Operations, currently focused on payroll system implementations.

Youngman became an active member of the American Payroll Association (APA) in 1998 after earning her CPP designation. She currently serves on APA's Board of Directors and on the national speakers' bureau. She volunteers for several committees on the Strategic Payroll Leadership Task Force, the Government Relations Task Force, CHAMPS, and the Hotline Referral Service. She is former president of the local Dallas chapter and the Texas Payroll Conference Board.

Youngman is an award-winning professional on the local, state and national levels including the coveted APA Payroll Woman of the Year.

In addition to Youngman's service to APA, she also currently serves on the Bloomberg Payroll Library Advisory Board.

Youngman earned a Bachelor of Science in Human Relations and Business from Amberton University in Garland, Texas.