

# Chapter 541

(House Bill 476)

AN ACT concerning

## Frederick County – Payment of Wages

FOR the purpose of authorizing Frederick County to pay the wages of ~~an~~ a county employee by debit card and to require ~~an~~ a county employee to elect to receive the payment of wages by debit card or, subject to certain provisions of law, by direct deposit as a condition of employment; requiring the county, under certain circumstances, to provide certain employees with a certain statement; and generally relating to the payment of wages by debit card by Frederick County.

BY adding to

Article – Local Government  
Section 12–109  
Annotated Code of Maryland  
(2013 Volume)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

### Article – Local Government

#### 12–109.

(A) FREDERICK COUNTY MAY:

(1) PAY THE WAGES OF ~~AN~~ A COUNTY EMPLOYEE BY DEBIT CARD ~~AS PROVIDED IN SUBSECTION (B) OF THIS SECTION;~~ AND

(2) ~~REQUIRE AN EMPLOYEE TO RECEIVE THE PAYMENT OF WAGES BY DEBIT CARD OR BY DIRECT DEPOSIT AS A CONDITION OF EMPLOYMENT~~ REQUIRE A COUNTY EMPLOYEE, AS A CONDITION OF EMPLOYMENT, TO ELECT TO RECEIVE THE PAYMENT OF WAGES BY DEBIT CARD OR, SUBJECT TO § 1–205(B) AND (C) OF THIS ARTICLE, BY DIRECT DEPOSIT.

(B) ~~IF FREDERICK COUNTY ELECTS TO PAY WAGES BY DEBIT CARD, THE COUNTY SHALL PROVIDE TO EACH EMPLOYEE WHOSE WAGES ARE PAID BY DEBIT CARD~~ IF A COUNTY EMPLOYEE ELECTS TO RECEIVE THE PAYMENT OF WAGES BY DEBIT CARD, THE COUNTY SHALL PROVIDE TO THE EMPLOYEE A STATEMENT THAT INCLUDES:

- (1) THE TOTAL AMOUNT OF THE EMPLOYEE'S WAGES;**
- (2) ANY AMOUNT DEDUCTED FROM THE WAGES; AND**
- (3) THE AMOUNT OF THE WAGES CREDITED TO THE DEBIT CARD.**

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 2014.

**Approved by the Governor, May 15, 2014.**