

## GEORGIA

***Paycard opt-out requirements removed.*** Effective as of 5-6-19, the requirements to pay employees via payroll card were amended, removing requirements regarding employees opting out of a paycard program. Employers no longer have to provide a form allowing employees to opt out of receiving their wages via paycard and no longer have to provide employees with the ability to opt out of receiving their wages via paycard by submitting a written request for a paper check or providing the proper designation and authorization to receive wages via direct deposit. Employers are still required to provide employees with a written explanation of any fees associated with the paycard (at least 30 days prior to the date the paycard program will become available or at the time of hire). The employee must still consent to receive wages by direct deposit [H.B. 373, L. 2019].