AMERICAN PAYROLL ASSOCIATION

CAPITAL SUMMIT 2019

Is on-demand pay the future of payroll? Will your payroll operation implement it?

March 25-26, 2019
Omni Shoreham Hotel
Washington, D.C.

www.AmericanPayroll.org
Earn up to 14 RCHs, 1.4 CEUs, or 14 CPE Credits
Agenda At A Glance

MONDAY, MARCH 25

7:00 a.m. – 8:00 a.m.
Registration and Continental Breakfast

8:00 a.m. – 8:15 a.m.
Welcome

8:15 a.m. – 9:45 a.m.
What’s New at the IRS?

9:45 a.m. – 10:00 a.m.
Coffee Break

10:00 a.m. – 11:00 a.m.
What’s New in Wage and Hour?

11:00 a.m. – 12:00 p.m.
Retirement Plan Policy Changes Likely in 2019

12:00 p.m. – 1:30 p.m.
Lunch
The Gig Economy and Impacts on Payroll Management

1:45 p.m. – 2:45 p.m.
State Issues

2:45 p.m. – 3:45 p.m.
Data Privacy, Authentication, and the Impact on Payroll

3:45 p.m. – 4:00 p.m.
Refreshment Break

4:00 p.m. – 5:00 p.m.
IRS Advisory Committees: An Update

5:15 p.m. – 6:15 p.m.
Cocktail Reception

TUESDAY, MARCH 26

7:30 a.m. – 8:00 a.m.
Continental Breakfast

8:00 a.m. – 9:30 a.m.
Considerations in On-Demand Pay

9:30 a.m. – 9:45 a.m.
Coffee Break

9:45 a.m. – 10:45 a.m.
What’s New at the SSA?

10:45 a.m. – 11:45 a.m.
What’s New in Employment Verification?

11:45 a.m. – 12:45 p.m.
Networking Lunch

12:45 p.m. – 1:45 p.m.
Government Oversight in the Payroll Space

1:45 p.m. – 2:45 p.m.
What’s New in Child Support?

2:45 p.m. – 3:45 p.m.
Compliance in the Age of Digital Guidance

3:45 p.m.
Closing and Door Prizes

Program Sponsor:

Bloomberg Tax

Bloomberg Tax’s payroll solutions provide timely news, analysis, and tools enabling payroll professionals to create effective policies and comply with federal, state, and international laws and regulations.
Capital Summit Schedule *

MONDAY, MARCH 25

8:00 a.m. – 8:15 a.m.
Welcome
Robert Wagner, Esq.
Sr. Director, Government and Public Relations, Certification, and IT
American Payroll Association
William Dunn, CPP
Director, Government Relations
American Payroll Association
Alice Jacobsohn, Esq.
Sr. Manager, Government Relations
American Payroll Association

8:15 a.m. – 9:45 a.m.
What’s New at the IRS?
FOS: Taxes/1.5 CPE Credits/1.5 RCHs
Daniel Lauer
Director, Examination Operations and Specialty Tax
Internal Revenue Service
John Tuzynski
Director, Examination Headquarters
Internal Revenue Service
This past year, the IRS worked to implement the Tax Cuts and Jobs Act, begin development of a significantly different Form W-4, and conduct outreach campaigns to increase awareness of tax issues from phishing schemes to the IRS Withholding Calculator. Here, presenters will describe these and other employment tax-related initiatives. Get ahead with advance notice of potential future requirements.

10:00 a.m. – 11:00 a.m.
What’s New in Wage and Hour?
FOS: Business Law/1.0 CPE Credit/1.0 RCH
Keith Sonderling
Sr. Policy Advisor
Wage and Hour Division
U.S. Department of Labor
Learn about the regulatory and enforcement priorities of the Wage and Hour Division (WHD), strategic enforcement in the workplace, progress on overtime exemption changes, and opportunities to engage with WHD to help lift compliance behavior in the regulated community.

11:00 a.m. – 12:00 p.m.
Retirement Plan Policy Changes Likely in 2019
FOS: Business Law/1.0 CPE Credit/1.0 RCH
Pete Isberg
Vice President, Government Relations
ADP, LLC
Craig Radcliffe, Esq.
Staff Director
Senator Mark Warner
With the change in House leadership, long-overdue retirement plan enhancements are thought to be imminent. What’s likely from Congress and the administration in 2019? What should we expect from the many new state and local retirement plan mandates? This session will focus on activities of the House Ways and Means Committee and state mandatory retirement plans.

12:00 p.m. – 1:30 p.m.
Lunch
The Gig Economy and Impacts on Payroll Management
FOS: Taxes/1.0 CPE Credit/1.0 RCH
Caroline Bruckner
Executive-in-Residence, Department of Accounting and Taxation
Kogod School of Business
American University
Changes in the employment marketplace leaning toward a gig economy may bring legislative and regulatory policy shifts with payroll management impacts. These include issues in defining independent contractors, tax withholding, new hire reporting, and more. The presenter will discuss these issues and future expectations.

1:45 p.m. – 2:45 p.m.
State Issues
FOS: Business Law/1.0 CPE Credit/1.0 RCH
Laura Lough, Esq.
Director, Publications
American Payroll Association
Bruce Phipps, CPP
Regional Payroll Director
American Academic Health System
Many states are ramping up payroll-related activity. This session offers an overview of current and developing payroll legislative and regulatory topics at the state level.

*Program and speakers subject to change without notice
MONDAY, MARCH 25

2:45 p.m. – 3:45 p.m.
Data Privacy, Authentication, and the Impact on Payroll
FOS: Information Technology - Technical
1.0 CPE Credit/1.0 RCH
Stephanie Salavejus, CPP
Vice President and COO
PenSoft
Last year, payroll professionals saw the consequences of a data breach with the Form W-2 phishing schemes. As government agencies lay groundwork to apply new National Institute of Standards and Technology (NIST) authentication standards, organizations must learn to comply with new requirements. We will discuss risk-based and business-centric approaches and evaluate the impact on key stakeholders.

4:00 p.m. – 5:00 p.m.
IRS Advisory Committees: An Update
FOS: Taxes/1.0 CPE Credit/1.0 RCH
Luanne Brown, CPP
Director, Payroll Services
Grand Valley State University
APA Representative, Electronic Tax Administration Advisory Committee
Jim Paille, CPP
Director, Compliance
Thomson Reuters
APA Representative, IRS Advisory Committee
Stephanie Salavejus, CPP
Vice President and COO
PenSoft
APA Representative, IRS Security Summit
APA has representatives on multiple IRS advisory committees. Through these committees, payroll interests are shared with other participants and IRS employees with the goal of improving agency processes and regulations, preventing identity theft and tax fraud, and enhancing agency communication with businesses and individual taxpayers. A panel of APA’s representatives will share their experience.

TUESDAY, MARCH 26

8:00 a.m. – 9:30 a.m.
Considerations in On-Demand Pay
FOS: Personnel/Human Resources/1.0 CPE Credit/1.0 RCH
Chris Ruppel
General Manager, Wage and Corporate Disbursements
Green Dot Corporation
Jason Lee
CEO
DailyPay
William Dunn, CPP, Panel Moderator
Director, Government Relations
American Payroll Association
On-demand pay is the newest development in paying employees. How does it work? What are the withholding considerations? Is it something your company should consider? Learn about how this new technology will affect the customer service and employer-employee relationships. Bring your questions for the experts.

9:45 a.m. – 10:45 a.m.
What’s New at the SSA?
FOS: Taxes/1.0 CPE Credit/1.0 RCH
Scott Pedersen
Team Leader
Office of Electronic Service and Technology
Social Security Administration
Matthew Newton
Program Manager
Office of Electronic Service and Technology
Social Security Administration
Wage reporting requirements, including wage reporting redesign programs, the process to revise the social security wage base, electronic wage reporting, the SSA’s modernization project, and more will be discussed in the session.
What’s New in Employment Verification?
FOS: Business Law/1.0 CPE Credit/1.0 RCH

Dave Basham
Form I-9 and E-Verify Speaker
Outreach Branch, Verification Division
U.S. Citizenship and Immigration Services
U.S. Department of Homeland Security

Alberto Ruisanchez, Esq.
Deputy Special Counsel
Immigrant and Employee Rights Section
Civil Rights Division
U.S. Department of Justice

With an increase in workplace investigations, ensuring compliance with employment verification is important. Learn about recent executive orders, legislation and regulations, as well as the tools available to achieve and maintain compliance. Presenters will also discuss agency activities that impact immigration-related employment verification, the pitfalls to avoid, and potential future changes.

What’s New in Child Support?
FOS: Business Law/1.0 CPE Credit/1.0 RCH

Sherri Grigsby
Manager, Employer Services
Office of Child Support Enforcement
U.S. Department of Health and Human Services

The OCSE works closely with state child support agencies to correct problems with child support collection and improve communication between employers, attorneys, courts, and others. Issues associated with new hire reporting, required income withholding order forms, lump-sum payments, education, and outreach will be explored.

Compliance in the Age of Digital Guidance
FOS: Taxes/1.0 CPE Credit/1.0 RCH

Marianna Dyson, LLM
Of Counsel
Covington and Burling, LLP

Michael Chittenden, Esq.
Special Counsel
Covington and Burling, LLP

Join us for a wide-ranging discussion of the compelling payroll tax issues that have arisen since the enactment of the Tax Cuts and Jobs Act.
Have you ever:

- Had a membership with the APA?
  - Yes  ❑  No ❑
- If you have a membership with the APA, what is it under?
  ____________________________________________
- Preferred Phone:
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Currency Converter: www.xe.com

Three Registration Options:
- Online ❑  Fax ❑  Mail ❑

www.americanpayroll.org/summit.html  (210) 224-6038 To address below

- Yes ❑  No ❑

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I agree to the cancellation policies found at www.americanpayroll.org.

*Due s are subject to change without notice and are nonrefundable. Membership is on an individual basis; corporate memberships are not available. 100% of APA membership dues are deductible as an ordinary business expense.

Registration Fees: Fees include two continental breakfasts, three breaks, two lunches, and one cocktail reception. Registration with payment in U.S. dollars must be received at least five business days in advance of the conference to guarantee your registration. If you have not received an email confirmation one week prior to the conference, please call APA at (210) 224–6406, M–F, 8 a.m.–6:00 p.m. CT, to confirm your registration. APA reserves the right to limit enrollment to ensure that published objectives will be achieved.

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Hotel Accommodations: APA has reserved a block of guest rooms at the Omni Shoreham Hotel, 2500 Calvert Street, NW, Washington, DC 20008 at the rate of $284 single occupancy and $304 double occupancy, plus room taxes. Special rates are available until Friday, March 1, 2019. Room reservations and hotel arrangements at the Omni Shoreham Hotel are the responsibility of the individual. To make a reservation, please visit: bit.ly/190Pc-hotel. After March 1, 2019, reservations will be accepted on a space-available basis and may be subject to the hotel’s prevailing rate. All reservations must be guaranteed by a valid major credit card, which will need to be supplied at the time of the reservation. Any guaranteed reservation not canceled 72 hours prior to arrival will be subject to one night room and tax cancellation fee. Check in time is 3:00 p.m.; check out time is 12:00 p.m.

Substitutions: If a participant substitution is needed, please notify APA by fax at (210) 224–6038, or by letter to the American Payroll Association, Customer Service Department, 660 North Main Avenue, Suite 100, San Antonio, TX 78205–1217. There is a substitution fee of $55 for every participant substitute. Call Customer Service to receive a substitution form. Notification must be received by March 16, 2019. The substitute may also be charged the different in price if the substitute’s member status is different from that of the original registrant.

Cancellations: Written requests received seven business days prior—full refund; four to six business days prior—refund less $100 service charge; fewer than four business days prior—a credit will be issued less $100 and will be valid from the date of issue for one year. Credits are applicable only to future APA educational programs. Cancellations on the date of the program or after the program are nonrefundable and noncreditable. Refunds will be made to the original form of payment.

Last updated: 03/04/19

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Last updated: 03/04/19