

AMERICAN PAYROLL ASSOCIATION

20 CAPITAL 20 SUMMIT

Are you ready for real-time payments, cryptocurrency transactions, and the effects of presidential politics on your payroll?

March 16-17

**Omni Shoreham Hotel
Washington, D.C.**

**AMERICAN
PAYROLL
ASSOCIATION**

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AGENDA AT A GLANCE



MONDAY, MARCH 16

7:00 a.m. – 8:00 a.m.
Registration and
Continental Breakfast

8:00 a.m. – 8:15 a.m.
Welcome

8:15 a.m. – 9:45 a.m.
What's New at the IRS?

9:45 a.m. – 10:00 a.m.
Break

10:00 a.m. – 11:00 a.m.
*What's New in Wage
and Hour?*

11:00 a.m. – 12:00 p.m.
*Real Time Payments and
Payroll Implications*

12:00 p.m. – 1:30 p.m.
Lunch

Cryptocurrency for Payroll

1:45 p.m. – 2:45 p.m.
Issues in Early Wage Access

2:45 p.m. – 3:45 p.m.
*Perspectives From the
Taxpayer Advocate's Office*

3:45 p.m. – 4:00 p.m.
Break

4:00 p.m. – 5:30 p.m.
*IRS Advisory Committees:
An Update*

5:30 p.m. – 6:30 p.m.
Cocktail Reception

TUESDAY, MARCH 17

7:30 a.m. – 8:00 a.m.
Continental Breakfast

8:00 a.m. – 9:30 a.m.
State Issues

9:30 a.m. – 9:45 a.m.
Break

9:45 a.m. – 10:45 a.m.
What's New at the SSA?

10:45 a.m. – 11:45 a.m.
*What's New in Employment
Verification?*

11:45 a.m. – 12:45 p.m.
Networking Lunch

12:45 p.m. – 1:45 p.m.
*Government Oversight in the
Payroll Space*

1:45 p.m. – 2:45 p.m.
What's New in Child Support?

2:45 p.m. – 3:45 p.m.
*Effect of Presidential Politics
on Payroll*

3:45 p.m.
Closing and Door Prizes

CAPITAL SUMMIT SCHEDULE*

MONDAY, MARCH 16

8:00 a.m. – 8:15 a.m.

Welcome

William Dunn, CPP
Director, Government Relations
American Payroll Association

Alice Jacobsohn, Esq.
Sr. Manager, Government Relations
American Payroll Association

8:15 a.m. – 9:45 a.m.

What's New at the IRS?

FOS: Taxes/1.5 CPE Credits/1.5 RCHs

Joe Tiberio
Program Manager
Specialty Examination

Deborah Ngo
Acting Director
Specialty Examination

Andrew Holubeck, Esq.
Counsel

With a range of topics on implementing the Tax Cuts and Jobs Act, considerations under the Taxpayer First Act, addressing the gig economy, enforcement, phishing schemes, and more, presenters from the IRS will share their insights.

10:00 a.m. – 11:00 a.m.

What's New in Wage and Hour?

FOS: Business Law/1.0 CPE Credit/1.0 RCH

Cheryl Stanton, Esq.
Administrator
Wage and Hour Division
U.S. Department of Labor

Learn about the regulatory and enforcement priorities of the Wage and Hour Division (WHD), strategic enforcement in the workplace, the agency's outreach initiatives, and opportunities to engage with WHD to help lift compliance behavior in the regulated community.

11:00 a.m. – 12:00 p.m.

Real Time Payments and Payroll Implications

FOS: Finance/1.0 CPE Credit/1.0 RCH

William Sullivan
Sr. Director and Group Manager, Government
and Industry Relations
Nacha

Tim Boike
Vice President, Industry Relations
Federal Reserve Bank of Chicago

Real-time payment proponents claim they can help eliminate overdraft fees and limit the need for payday loans and check

cashing services. How will businesses balance speed against the cost and the risk of fraud? Join us to learn what is driving this newest development in payments from banking and legislative perspectives and explore impacts such as financial literacy and financial inclusion.

12:00 p.m. – 1:30 p.m.

Lunch

Cryptocurrency for Payroll

FOS: Finance/1.0 CPE Credits/1.0 RCH

Bob Wagner, Esq.
Sr. Director, Government and Public Relations,
Certification, and IT
American Payroll Association

Stephen Middlebrook, Esq.
Of Counsel
Womble Bond Dickinson (US) LLP

As cryptocurrencies become more accepted in the U.S., there is increasing interest in using them to pay employees. However, past problems with the use of company scrip led states to require that wages be paid in legal tender. Learn about the latest innovations in cryptocurrency for payroll and how state and federal authorities are reacting to these developments.

1:45 p.m. – 2:45 p.m.

Issues in Early Wage Access

FOS: Business Law/1.0 CPE Credit/1.0 RCH

Lauren Saunders, Esq.
Associate Director
National Consumer Law Center

Donna Gettings, CPP
Vice President of Quality
Adams Keegan, Inc.

Early wage access, often referred to as on-demand pay, is trending with employees wanting their pay sooner than their regular paychecks. New service providers and offerings have emerged that serve to facilitate early access to earned wages using a variety of management options. In this session, presenters will offer their perspectives on the benefits and concerns raised by on-demand pay.

2:45 p.m. – 3:45 p.m.

Perspectives From the Taxpayer Advocate's Office

FOS: Taxes/1.0 CPE Credit/1.0 RCH

Bridget Roberts, Esq.
Acting National Taxpayer Advocate
Office of the National Taxpayer Advocate
Internal Revenue Service

The National Taxpayer Advocate Service (TAS) is an independent organization within the IRS and the voice of taxpayers. The Taxpayer First Act enhanced the role of the taxpayer advocate to fulfill its mission of ensuring that every taxpayer is treated fairly. Learn directly from the TAS about its plans and perspectives on the IRS.

*Program and speakers subject to change without notice

4:00 p.m. – 5:30 p.m.

IRS Advisory Committees: An Update

FOS: Taxes/1.5 CPE Credits/1.5 RCHs

Luanne Brown, CPP

Director, Payroll Services
Grand Valley State University
Electronic Tax Administration Advisory Committee

Jim Paille, CPP

Director, Compliance
Thomson Reuters
IRS Advisory Council

Melvin Hardy

Director, National Public Liaison
Internal Revenue Service

APA has representatives on a number of IRS advisory committees. Through these committees payroll interests are shared with other participants and IRS employees with the goal of improving agency processes and regulations, preventing identity theft and tax fraud, and enhancing agency communication with businesses and individual taxpayers. A panel will discuss these advisory committees.

TUESDAY, MARCH 17

8:00 a.m. – 9:30 a.m.

State Issues

FOS: Taxes/1.5 CPE Credits/1.5 RCHs

Pete Isberg

Vice President, Government Relations
ADP, LLC
*Co-chair, Government Relations Task Force
Subcommittee on State and Local Topics*

Carlanna Livingstone, CPP

Quality Assurance Engineer
CIC Plus
*Co-chair, Government Relations Task Force
Subcommittee on State and Local Topics*

Lia Coniglio, Esq.

Manager, State Payroll Information Resources
American Payroll Association

With the recent trend shifting legislative and regulatory action to states, payroll professionals are faced with changes to tax filing, wage and hour requirements, paid family and medical leave, retirement plans, and more. Presenters will discuss these changes and impacts on payroll management.

9:45 a.m. – 10:45 a.m.

What's New at the SSA?

FOS: Taxes/1.0 CPE Credit/1.0 RCH

Scott Pedersen

Team Lead
Office of Electronic Services and Technology
Social Security Administration

Matthew Newton

Program Manager
Office of Electronic Services and Technology
Social Security Administration

Wage reporting requirements, including wage reporting redesign programs, the process to revise the social security wage base, electronic wage reporting, the SSA's modernization project, and more will be discussed in this session.

10:45 a.m. – 11:45 a.m.

What's New in Employment Verification?

FOS: Business Law/1.0 CPE Credit/1.0 RCH

Dave Basham

Form I-9 and E-Verify Speaker
Verification Division
U.S. Citizenship and Immigration Services
U.S. Department of Homeland Security

Alberto Ruisanchez, Esq.

Deputy Special Counsel
Immigrant and Employee Rights Section
Civil Rights Division
U.S. Department of Justice

Ensuring compliance with immigration-related employment verification is important, especially with the current increase in worksite investigations. Learn about the tools available to achieve and maintain compliance. Presenters also will discuss agency activities that impact employment verification, the pitfalls to avoid, and potential future changes.



12:45 p.m. – 1:45 p.m.

Government Oversight in the Payroll Space

FOS: Taxes/1.0 CPE Credit/1.0 RCH

Alyssia Borsella

Senior Analyst, Strategic Issues
U.S. Government Accountability Office

Shannon Finnegan

Assistant Director, Strategic Issues
U.S. Government Accountability Office

In 2019, the GAO made several recommendations to the IRS regarding the oversight of third-party cybersecurity practices. Learn what was proposed, how the IRS reacted, and the implications for business and individual taxpayers.

1:45 p.m. – 2:45 p.m.

What's New in Child Support?

FOS: Business Law/1.0 CPE Credit/1.0 RCH

Sherri Grigsby

Manager, Employer Services
Office of Child Support Enforcement
U.S. Department of Health and Human Services

Craig Burshem, Esq.

Deputy Commissioner of State Programs
Department of Social Services
Commonwealth of Virginia

Corrinne Flores

Director, Government Affairs - Wage Garnishments
ADP, LLC

Chair, Government Relations Task Force Subcommittee on Child Support and Other Garnishments

Employers work with state and federal child support enforcement to improve processes and increase withholding. Presenters will discuss collaborative efforts to address withholding from lump-sum payments, improve new hire reporting, verification of employment, medical support, and more.

2:45 p.m. – 3:45 p.m.

Effect of Presidential Politics on Payroll

FOS: Business Law/1.0 CPE Credit/1.0 RCH

Thaddeus Inge, Esq.

Manager, Government Relations
Paychex, Inc.

The president and key congressional positions are open for election in 2020. Depending on election results, positioning on issues impacting payroll may shift. Be ready for a spirited talk about the election and potential impacts.

*Program and speakers subject to change without notice



Continuing Education Credit: The American Payroll Association is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have final authority on the acceptance of individual courses for CPE credit. Complaints regarding registered sponsors may be submitted to the National Registry of CPE Sponsors through its website: www.learningmarket.org. APA's sponsor identification number is 103152. No prerequisites or advance preparation required. Delivery method: Group-Live. Course level: Overview.

Fields of Study: See individual workshop descriptions.

CPE Complaint Resolution Policy: The APA will make every effort to resolve complaints regarding NASBA compliance within a reasonable amount of time and in a confidential manner. A formal complaint must be submitted in writing and must set forth a statement of the facts and the specific remedy sought. Submit CPE complaints to: American Payroll Association, Attn: Certification Manager, 660 North Main Avenue, Suite 100, San Antonio, TX 78205-1217. Certification Manager: (210) 224-6406.

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Register online: www.americanpayroll.org/summit.html

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Registration

Event code: 20SUMMIT

I am an APA MEMBER. ID # _____ \$730

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Member's Name: _____

Member's ID #: _____

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3

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***Dues are subject to change without notice and are nonrefundable.** Membership is on an individual basis; corporate memberships are not available. 100% of APA membership dues are deductible as an ordinary business expense.

Registration Fees: Fees include two continental breakfasts, three breaks, two lunches, and one cocktail reception. Registration with payment in U.S. dollars must be received at least five business days in advance of the conference to guarantee your registration. If you have not received an email confirmation one week prior to the conference, please call APA at (210) 224-6406, M-F, 8:00 a.m. – 6:00 p.m. CT, to confirm your registration. APA reserves the right to limit enrollment to ensure that published objectives will be achieved.

Dietary Requests and Special Services: Dietary Requests made within two weeks from event start date cannot be guaranteed. By requesting a dietary meal and indicating the meal functions you will be attending, you confirm that you will be eating your dietary meal purchased by APA on your behalf. There is no additional charge for the dietary meal(s), unless you elect not to eat it, fail to pick up the dietary meal, or eat a regular attendee meal in its place. In any of these instances, you will be invoiced \$50 for each dietary meal that you ordered. Dietary requests will be limited and will not be honored onsite.

If you require special services, please call Customer Service at (210) 224-6406, M-F, 8 a.m. – 6 p.m. CT, at least 21 days in advance of event.

Hotel Accommodations: APA has reserved a block of guest rooms at the Omni Shoreham Hotel, 2500 Calvert Street NW, Washington, DC 20008 at the rate of \$289 single occupancy and \$309 double occupancy, exclusive of appropriate state and local taxes. The special rates are available until Friday, February 21, 2020. Room reservations and hotel arrangements at the Omni Shoreham Hotel are the responsibility of the individual. To make a reservation, please visit <https://bit.ly/2020CapSum-hotel>. After February 21, 2020, room reservations will be accepted on a space-available basis and may be at the hotel's prevailing rate. All reservations must be guaranteed by a valid major credit card, which will need to be supplied at the time of the reservation. Any guaranteed reservation not canceled 72 hours prior to arrival will be subject to one night room and tax cancellation fee. Check in time is 3:00 p.m.; check out time is 12:00 p.m.

Last updated: 2/2020

EMT: 9V

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