

AMERICAN PAYROLL ASSOCIATION

VIRTUAL

2021

CAPITAL SUMMIT

March 15-17

A pandemic,
a new president,
and on-demand
pay – get the
inside track on
federal and state
initiatives that
will challenge
you this year.

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AGENDA AT A GLANCE

Virtual Capital Summit on-demand sessions are included with your registration, and are available from March 18 through May 17.

MONDAY, MARCH 15

10:00 a.m. – 10:15 a.m.

Welcome

10:15 a.m. – 11:15 a.m.

Federal Agency Perspectives on Sick Leave

12:30 p.m. – 1:30 p.m.

Working With Agencies on Data Security

2:30 p.m. – 4:00 p.m.

State of Payroll Play

4:00 p.m. – 5:00 p.m.

Networking Event

TUESDAY, MARCH 16

10:00 a.m. – 11:00 a.m.

Payroll Links to the IRS's National Public Liaison Office

12:00 p.m. – 1:30 p.m.

Considerations in Early Wage Access and On-Demand Pay

2:30 p.m. – 3:30 p.m.

Perspectives from the DOL's Wage and Hour Division

4:00 p.m. – 5:00 p.m.

Cooperation and Collaboration in Child Support

WEDNESDAY, MARCH 17

10:00 a.m. – 11:00 a.m.

SSA's Online Services, Forms and Filing, and Other Issues

12:00 p.m. – 1:00 p.m.

Employment Verification and the Right to Work

2:00 p.m. – 3:00 p.m.

Effects of Politics on Payroll

3:00 p.m. – 3:15 p.m.

Closing and Prizes

ALL TIMES ARE EASTERN DAYLIGHT TIME.

VIRTUAL CAPITAL SUMMIT SCHEDULE*

MONDAY, MARCH 15

10:15 a.m. – 11:15 a.m.

Federal Agency Perspectives on Sick Leave

FOS: BUSINESS LAW / 1 RCH / 0.1 CEU / 1 CPE

Helen Applewhaite

Division Director for FMLA
Wage and Hour Division
U.S. Department of Labor

Speaker (Invited)

Internal Revenue Service

The role of government in mandatory requirements for paid and unpaid sick leave has a long history. Once Congress passes leave laws, the U.S. Department of Labor implements wage and hour requirements and the Internal Revenue Service creates rules on the tax consequences. These agencies will describe their roles, the latest requirements, and the impact on payroll.

12:30 p.m. – 1:30 p.m.

Working With Agencies on Data Security

FOS: INFORMATION TECHNOLOGY / 1 RCH / 0.1 CEU / 1 CPE

Luanne Brown, CPP

Director, Payroll Services
Grand Valley State University

Jenine Hallings

Payroll Tax Compliance
Paychex, Inc.

Data security is always a critical consideration for payroll departments, and the pandemic makes it extremely difficult to keep your data safe. When payroll professionals and agency employees work remotely, the risks can increase. In this session, payroll professionals who work with government agencies as APA representatives will share their insights.

2:30 p.m. – 4:00 p.m.

State of Payroll Play

FOS: BUSINESS LAW / 1.5 RCHS / 0.15 CEUS / 1.5 CPE

Mindy Mayo, CPP

Managing Director
KPMG LLP

Mavanee Anderson, Esq.

Editor, Payroll Information Resources
American Payroll Association

Government relations at the state level for payroll professionals has never been more critical. Payroll professionals are faced with changes to tax filing, wage and hour requirements, paid family and medical leave, unemployment insurance funding, and more. Presenters will discuss the latest changes and impacts on payroll management.

TUESDAY, MARCH 16

10:00 a.m. – 11:00 a.m.

Payroll Links to the IRS's National Public Liaison Office

FOS: TAXES / 1 RCH / 0.1 CEU / 1 CPE

Melvin Hardy

Director, National Public Liaison
Internal Revenue Service

The IRS's Office of National Public Liaison (NPL) is the listening wing for the agency and stakeholders. Through the NPL, stakeholders gain access to IRS decision-makers and receive guidance. In turn, the NPL helps the IRS reach stakeholders on proposed rules, forms, and instructions. Learn about the NPL and how you can work with them to ease the burden on payroll professionals.

12:00 p.m. – 1:30 p.m.

Considerations in Early Wage Access and On-Demand Pay

FOS: BUSINESS LAW / 1.5 RCHS / 0.15 CEUS / 1.5 CPE

Sarah Grotta

Director, Debit and Alternative Products Advisory Service
Mercator Advisory Group

Patricia Kerekes

Director, Payroll
AutoZone, Inc.

Matthew Kopko

Vice President, Public Policy
DailyPay

Early wage access and on-demand pay is the latest financial mechanism in paying employees. Learn what to consider in payroll management, including data analysis, understanding different perspectives, and how to identify the best program for your operations.

VIRTUAL CAPITAL SUMMIT SCHEDULE* *Continued*

2:30 p.m. – 3:30 p.m.

Perspectives from the DOL's Wage and Hour Division

FOS: TAXES / 1 RCH / 0.1 CEU / 1 CPE

Jessica Looman, Esq.

Principal Deputy Administrator
Wage and Hour Division
U.S. Department of Labor

The APA is pleased to introduce attendees to the newly appointed Principal Deputy Administrator in the DOL's Wage and Hour Division Jessica Looman. She will share her thoughts about the regulatory and enforcement priorities of the WHD, strategic enforcement in the workplace, the agency's outreach initiatives, and opportunities to engage with the WHD to help lift compliance behavior in the regulated community.

4:00 p.m. – 5:00 p.m.

Cooperation and Collaboration in Child Support

FOS: BUSINESS LAW / 1 RCH / 0.1 CEU / 1 CPE

Corrinne Flores

Director, Government Affairs – Wage Garnishments
ADP. LLC
*Chair, Government Relations Task Force
Subcommittee on Child Support*

Sherri Grigsby

Manager, Employer Services Team
Office of Child Support Enforcement
U.S. Department of Health and Human Services

The child support program requires the cooperation and collaboration of the federal Office of Child Support Enforcement, state child support enforcement agencies, and employers. Topics for discussion will focus on critical concerns raised by all three entities with an eye toward the tools to move forward.

WEDNESDAY, MARCH 17

10:00 a.m. – 11:00 a.m.

SSA's Online Services, Forms and Filing, and Other Issues

FOS: TAXES / 1 RCH / 0.1 CEU / 1 CPE

Matthew Newton

Program Manager / Acting Team Lead
Office of Electronic Services and Technology
Social Security Administration

The Social Security Administration (SSA) plays a critical role in payroll management, including requirements for wage reporting. The SSA's modernization project has worked to improve electronic services ranging from online information, verification of social security numbers, and filing. The SSA will provide information on these electronic services and other important information.

12:00 p.m. – 1:00 p.m.

Employment Verification and the Right to Work

FOS: BUSINESS LAW / 1 RCH / 0.1 CEU / 1 CPE

Jennifer Nelson

E-Verify Speaker
Outreach Division
U.S. Citizenship and Immigration Services
U.S. Department of Homeland Security

Jennifer Deines, Esq.

Acting Chief
Immigrant and Employee Rights Section
Civil Rights Division
U.S. Department of Justice

Ensuring compliance with immigration-related employment verification is important, especially with the current increase in worksite investigations. Learn about the tools available to achieve and maintain compliance. Presenters also will discuss agency activities that impact employment verification, the pitfalls to avoid, and potential future changes.

2:00 p.m. – 3:00 p.m.

Effects of Politics on Payroll

FOS: BUSINESS LAW / 1 RCH / 0.1 CEU / 1 CPE

Thaddeus Inge, Esq.

Manager, Government Relations
Paychex, Inc.

As political leaders, incumbents, and new representatives push their agendas, there can be major impacts on payroll. Understanding the crossroads between politics and payroll will help payroll professionals get ahead in thinking about compliance in 2021 and beyond.

*Program and speakers subject to change without notice

2021 Virtual Capital Summit | Registration Form

Register online: www.americanpayroll.org/summit.html

1	Registration
Event code: 21VIRSUM	
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<input type="checkbox"/> I would like to join APA now AND register at the member rate	
Join now and save \$220 on your registration!	Virtual Capital Summit Registration Fee..... \$730
	Membership Dues*..... \$258
	One-Time Enrollment Fee.....\$35
	TOTAL.....\$1,023

2	Registrant Information (please print)
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Last updated: February 8, 2021

EMT: 9V

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is 103152. No prerequisites or advance preparation required. Delivery method: Group Internet Based. Course level: Overview. Fields of Study: See individual workshop descriptions.

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