

AMERICAN PAYROLL ASSOCIATION

**VIRTUAL**

# 20 CAPITAL 20 SUMMIT

**Available On Demand  
Through July 24, 2020**

This NEW virtual conference prepares you for processing pay during a pandemic, issues in early wage access, and real time payments.



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## **Virtual Capital Summit On-Demand:**

On-demand sessions are included with your registration, and are available from Saturday, April 25 through Friday, July 24.

# **AGENDA AT A GLANCE**

### **WEDNESDAY, APRIL 22**

**11:00 a.m. – 11:15 a.m.**

**Welcome**

**11:15 a.m. – 12:15 p.m.**

**Payments in a Pandemic**

**1:00 p.m. – 2:30 p.m.**

**Issues in Early Wage  
Access**

**3:00 p.m. – 4:00 p.m.**

**What's New in Wage  
and Hour?**

### **THURSDAY, APRIL 23**

**11:00 a.m. – 12:00 p.m.**

**What's New at the SSA?**

**1:00 p.m. – 2:30 p.m.**

**What's New at the IRS?**

**3:00 p.m. – 4:00 p.m.**

**Real Time Payments  
and Payroll  
Implications**

### **FRIDAY, APRIL 24**

**11:00 a.m. – 12:00 p.m.**

**What's New in  
Employment Verification?**

**1:00 p.m. – 2:30 p.m.**

**State Issues**

**3:00 p.m. – 4:00 p.m.**

**What's New in Child  
Support?**

**4:00 p.m. – 4:15 p.m.**

**Closing and Door Prizes**

# VIRTUAL CAPITAL SUMMIT SCHEDULE\*

## WEDNESDAY, APRIL 22

11:15 a.m. – 12:15 p.m.

### Payments in a Pandemic

FOS: Business Management & Organization/1.0 CPE Credit/1.0 RCH

#### Stephen Middlebrook, Esq.

Of Counsel

Womble Bond Dickinson (US) LLP

Co-Chair, Government Relations Task Force  
Subcommittee on Payroll Cards

This discussion will cover the challenges faced delivering checks to a dispersed workforce, cash as a disease vector, and promotion of electronic payment options. We will draw on experiences from COVID-19, Hurricane Katrina, and the H1N1 pandemic and also address the emergency powers governors have to make decisions affecting how employers pay employees.

1:00 p.m. – 2:30 p.m.

### Issues in Early Wage Access

FOS: Business Law/1.5 CPE Credits/1.5 RCHs

#### Lauren Saunders, Esq.

Associate Director

National Consumer Law Center

#### Donna Gettings, CPP

Vice President of Quality

Adams Keegan, Inc.

#### Matthew E. Kopko

Vice President of Public Policy

DailyPay, Inc.

Early wage access, often referred to as on-demand pay, is trending with employees wanting their pay sooner than their regular paychecks. New service providers and offerings have emerged that serve to facilitate early access to earned wages using a variety of management options. In this session, presenters will offer their perspectives on the benefits and concerns raised by on-demand pay.

3:00 p.m. – 4:00 p.m.

### What's New in Wage and Hour?

FOS: Business Law/1.0 CPE Credit/1.0 RCH

#### Cheryl Stanton, Esq.

Administrator

Wage and Hour Division

U.S. Department of Labor

Learn about the regulatory and enforcement priorities of the Wage and Hour Division (WHD), strategic enforcement in the workplace, the agency's outreach initiatives, and opportunities to engage with WHD to help lift compliance behavior in the regulated community.

## THURSDAY, APRIL 23

11:00 a.m. – 12:00 p.m.

### What's New at the SSA?

FOS: Taxes/1.0 CPE Credit/1.0 RCH

#### Scott Pedersen

Team Lead

Office of Electronic Services and Technology

Social Security Administration

#### Matthew Newton

Program Manager

Office of Electronic Services and Technology

Social Security Administration

Wage reporting requirements, including wage reporting redesign programs, the process to revise the social security wage base, electronic wage reporting, the SSA's modernization project, and more will be discussed in this session.

1:00 p.m. – 2:30 p.m.

### What's New at the IRS?

FOS: Taxes/1.5 CPE Credits/1.5 RCHs

#### Joe Tiberio

Program Manager, Specialty Examination

Internal Revenue Service

#### Deborah Ngo

Acting Director, Specialty Examination

Internal Revenue Service

#### Andrew Holubeck, Esq.

Counsel, Office of Chief Counsel

Internal Revenue Service

#### Mikhail Zhidkov

Counsel

Internal Revenue Service

The IRS will share insights on a range of topics including the COVID-19 relief provisions, the Tax Cuts and Jobs Act, and Taxpayer First Act, addressing the gig economy, enforcement, phishing schemes, and more.

\*Program and speakers subject to change without notice

**3:00 p.m. – 4:00 p.m.**

## **Real Time Payments and Payroll Implications**

FOS: Finance/1.0 CPE Credit/1.0 RCH

### **William Sullivan**

Sr. Director and Group Manager, Government and Industry Relations  
Nacha

### **Tim Boike**

Vice President, Industry Relations  
Federal Reserve Bank of Chicago

Real-time payment proponents claim they can help eliminate overdraft fees and limit the need for payday loans and check cashing services. How will businesses balance speed against the cost and the risk of fraud? Join us to learn what is driving this newest development in payments from banking and legislative perspectives and explore impacts such as financial literacy and financial inclusion.

## **FRIDAY, APRIL 24**

**11:00 a.m. – 12:00 p.m.**

## **What's New in Employment Verification?**

FOS: Business Law/1.0 CPE Credit/1.0 RCH

### **Dave Basham**

Form I-9 and E-Verify Speaker  
Verification Division  
U.S. Citizenship and Immigration Services  
U.S. Department of Homeland Security

### **Alberto Ruisanchez, Esq.**

Deputy Special Counsel  
Immigrant and Employee Rights Section  
Civil Rights Division  
U.S. Department of Justice

Ensuring compliance with immigration-related employment verification is important, especially with the current increase in worksite investigations. Learn about the tools available to achieve and maintain compliance. Presenters also will discuss agency activities that impact employment verification, the pitfalls to avoid, and potential future changes.

**1:00 p.m. – 2:30 p.m.**

## **State Issues**

FOS: Taxes/1.5 CPE Credits/1.5 RCHs

### **Pete Isberg**

Vice President, Government Relations  
ADP, LLC  
*Co-chair, Government Relations Task Force Subcommittee on State and Local Topics*

### **Carlanna Livingstone, CPP**

Quality Assurance Engineer  
CIC Plus  
*Co-chair, Government Relations Task Force Subcommittee on State and Local Topics*

### **Lia Coniglio, Esq.**

Manager, State Payroll Information Resources  
American Payroll Association

With the recent trend shifting legislative and regulatory action to states, payroll professionals are faced with changes to tax filing, wage and hour requirements, paid family and medical leave, retirement plans, and more. Presenters will discuss these changes and impacts on payroll management.

**3:00 p.m. – 4:00 p.m.**

## **What's New in Child Support?**

FOS: Business Law/1.0 CPE Credit/1.0 RCH

### **Sherri Grigsby**

Manager, Employer Services  
Office of Child Support Enforcement  
U.S. Department of Health and Human Services

### **Craig Burshem, Esq.**

Deputy Commissioner of State Programs  
Department of Social Services  
Commonwealth of Virginia

### **Corrinne Flores**

Director, Government Affairs - Wage Garnishments  
ADP, LLC  
*Chair, Government Relations Task Force Subcommittee on Child Support and Other Garnishments*

Employers work with state and federal child support enforcement to improve processes and increase withholding. Presenters will discuss collaborative efforts to address withholding from lump-sum payments, improve new hire reporting, verification of employment, medical support, and more.

\*Program and speakers subject to change without notice

# 2020 Virtual Capital Summit | Registration Form

Register online: [www.americanpayroll.org/summit.html](http://www.americanpayroll.org/summit.html)

1 Registration	
<b>Event code: 20VIRSUM</b>	
<input type="checkbox"/> I am an APA MEMBER. ID # _____	\$500
<input type="checkbox"/> I am a COLLEAGUE of an APA Member (at the same street address _____)	\$620
Colleague's ID #: _____	
Member's Name: _____	
Member's ID #: _____	
<input type="checkbox"/> I am not an APA Member or Colleague. ID # (if known) _____	\$720
<input type="checkbox"/> I would like to join APA now AND register at the member rate	
<b>Join now and save \$220 on your registration!</b>	Virtual Capital Summit Registration Fee _____ \$500 Annual Membership Dues* _____ \$258 One-Time Enrollment Fee _____ \$35 <b>TOTAL _____ \$793</b>

2 Registrant Information (please print)	
<b>Registrant's Primary Address</b>	
Name: Ms. <input type="checkbox"/> Mr. <input type="checkbox"/> _____	
Title: _____	
Organization: _____	
Street Address: _____	
City: _____	
State/Province: _____ Country: _____	
Zip + 4-Digit/Postal Code: _____ + _____	
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(Area/Country Code) (Area/Country Code)	
Email: _____	
(For official APA communications, registration confirmations, <i>Payroll Currently</i> , and PAYTECH-Digital)	
Please indicate if you are: <input type="checkbox"/> CPA <input type="checkbox"/> PA (For NASBA reporting purposes)	
<b>Needed for new member enrollment:</b>	
BIRTH DATE: _____ / _____ / _____	

3 Payment Information		
Payment in U.S. dollars must accompany registration form. Currency Converter: <a href="http://www.xe.com">www.xe.com</a>		
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<input type="checkbox"/> I authorize the API Fund for Payroll Education, Inc. to charge my:		
<input type="checkbox"/> American Express	<input type="checkbox"/> Discover	<input type="checkbox"/> Mastercard <input type="checkbox"/> Visa
<b>Card is: (check one)</b> <input type="checkbox"/> Corporate <input type="checkbox"/> Personal		
Card #: _____		
Exp. Date: _____ CVV Code: _____		
Name on Credit Card: _____		
Signature of Cardholder: _____		
<input type="checkbox"/> Purchase Order #: _____ (for government agencies/universities only)		
<input type="checkbox"/> Make CHECK payable and mail to:		
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What was the company name? \_\_\_\_\_

\*Dues are subject to change without notice and are nonrefundable. Membership is on an individual basis; corporate memberships are not available. 100% of APA membership dues are deductible as an ordinary business expense.

Last updated: 5/2020

EMT: 9V

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**Continuing Education Credit:** The American Payroll Association is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have final authority on the acceptance of individual courses for CPE credit. Complaints regarding registered sponsors may be submitted to the National Registry of CPE Sponsors through its website: [www.learningmarket.org](http://www.learningmarket.org). APA's sponsor identification number

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