

# APA'S GUIDE TO FEDERAL AND STATE WAGE & HOUR LAWS

## TABLE OF CONTENTS

### PART I: FEDERAL WAGE-HOUR LAWS

|   |     |
|---|-----|
| Chapter 1: Fair Labor Standards Act . . . . .           | 1-1 |
| Chapter 2: Exempt and Nonexempt Employees . . . . .     | 2-1 |
| Chapter 3: Minimum Wage . . . . .                       | 3-1 |
| Chapter 4: Overtime Pay Requirements . . . . .          | 4-1 |
| Chapter 5: Compensable Time Issues . . . . .            | 5-1 |
| Chapter 6: Child Labor Restrictions . . . . .           | 6-1 |
| Chapter 7: Enforcement and Penalties . . . . .          | 7-1 |
| Chapter 8: Recordkeeping and Record Retention . . . . . | 8-1 |
| Chapter 9: Public Contracts Laws . . . . .              | 9-1 |

### PART II: STATE WAGE-HOUR LAWS

|  |      |
|--|------|
| Chapter 10: State Minimum Wage Rates and Tip Credit Amounts . . . . .                                  | 10-1 |
| Chapter 11: State Overtime Pay and Meal and Rest Period Requirements . . . . .                         | 11-1 |
| Chapter 12: State White Collar Overtime Exemption Rules . . . . .                                      | 12-1 |
| Chapter 13: State Child Labor Work Hour Restrictions . . . . .   | 13-1 |
| Chapter 14: State Wage-Hour Recordkeeping Requirements and Penalties . . . . .                         | 14-1 |
| Chapter 15: State Penalties for Minimum Wage, Overtime, and Child Labor Work Hour Violations . . . . . | 15-1 |
| Chapter 16: State Jury Duty Pay Laws . . . . .   | 16-1 |
| Chapter 17: State Time Off to Vote Laws . . . . .  | 17-1 |
| Chapter 18: State Call-In Time and Predictive Scheduling Requirements . . . . .                        | 18-1 |
| Chapter 19: Directory of State Wage and Hour Agencies . . . . .  | 19-1 |

### PART III: STATE PAYMENT OF WAGES LAWS

|   |      |
|---|------|
| Chapter 20: Pay Frequency Requirements . . . . .                          | 20-1 |
| Chapter 21: Wage Payment Methods and Pay Statement Requirements . . . . . | 21-1 |
| Chapter 22: Electronic Pay Statements . . . . .                           | 22-1 |
| Chapter 23: Paying Terminated Employees . . . . .                         | 23-1 |
| Chapter 24: Payment of Wages Owed to Deceased Employees . . . . .         | 24-1 |
| Chapter 25: Payment of Unclaimed Wages . . . . .                          | 25-1 |
| Chapter 26: SSN Use Restrictions . . . . .                                | 26-1 |
| Chapter 27: Deductions From Wages . . . . .                               | 27-1 |

|  |            |
|--|------------|
| <b>ABBREVIATIONS OF STATE LAWS AND REGULATIONS . . . . .</b> | <b>A-1</b> |
|--|------------|

|                        |            |
|------------------------|------------|
| <b>INDEX . . . . .</b> | <b>A-7</b> |
|------------------------|------------|